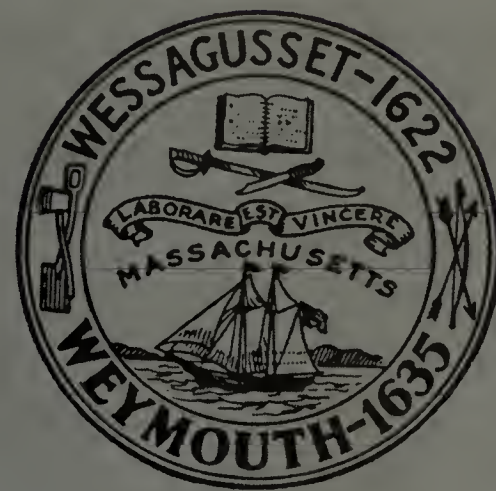


*see below
U.C.*

**Warrant and Recommendations
of the Appropriation Committee for the
ANNUAL
TOWN MEETING**

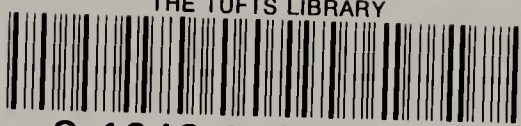
TOWN OF

WEYMOUTH
COMMONWEALTH OF MASSACHUSETTS



DANIEL L. O'DONNELL AUDITORIUM
WEYMOUTH NORTH HIGH SCHOOL
1051 COMMERCIAL STREET
EAST WEYMOUTH

MONDAY, MAY 1, 1978
7:30 p.m.



3 1648 00245 0525

WEYMOUTH APPROPRIATION COMMITTEE

Lawrence W. Cassese, *Chairman*
196 Lake Street

James E. Bristol, Jr., *Vice Chairman*
10 Daniel Street

Donald J. Gustafson, *Secretary*
67 Marks Road

James V. Oteri, *Vice Secretary*
142 Whipple Street

Stephen E. Bergfors
46 Mt. Vernon Road West

William F. DeMambro
36 Abigail Adams Circle

Jacquelyn T. Dingwall
59 Fore River Avenue

Karen F. DeTellis (Mrs.)
936 Commercial Street

Edward A. Fahey
170 Mediterranean Drive

Joseph H. Hayes
286 Pine Street

William Kelley
54 Ford Road

William Kilroy
56 Southern Avenue

William N. Neil
90 Blanchard Road

William W. Taber
351 Commercial Street

Louis J. Williams
61 Marks Road

Sup

GENERAL INDEX

Page	Exhibit	Item
2	A	Articles Requiring Appropriation
4	B	Reserve Fund Transfers
5	C	Excess and Deficiency Account
6	D	Net Funded Debt
7	E	Limitations of Indebtness
8	—	Warrant and Recommendations of the Appropriations Committee
41	—	Appendix Displays

EXHIBIT A

SUMMARY OF ARTICLES REQUIRING APPROPRIATIONS

Art. No.	Appropriated		1978-79	
	1976-77	1977-78	Requested	Recommended
1. Departmental Budgets:				
Selectmen	\$ 49,942	\$ 50,427	\$ 67,370	\$ 57,843
Compensation Agent	2,500	2,500	2,500	2,500
Accounting Department	78,011	70,235	77,193	77,193
Town Clerk's Department	51,554	56,044	62,669	60,082
Treasurer	65,931	93,799	104,231	100,770
Tax Collector	117,578	119,594	138,887	128,225
Assessor's Department	198,877	86,614	187,729	115,965
Legal Department	41,000	51,000	52,500	45,000
Appropriations Commission	9,875	11,250	9,250	9,250
Planning Board	18,800	34,603	36,944	36,944
Industrial Development Commission	3,500	3,500	3,800	0
Personnel Board	7,316	10,915	43,479	41,238
Council on Aging	2,000	2,000	3,000	3,000
Historical Commission	1,500	1,300	3,150	1,700
Conservation Commission	1,500	16,910	23,177	19,462
Elections	23,200	14,800	29,520	33,920
Registrar's Department	33,465	40,123	45,091	42,191
Operation and Maintenance -				
Town Hall	56,334	59,134	80,349	71,495
Town Hall Annex	21,305	21,233	41,844	23,248
Damages and Judgements	150,002	173,001	273,802	225,002
Youth Coordinator	42,285	42,410	51,001	48,155
TOTAL GENERAL GOVERNMENT	\$ 976,475	\$ 961,392	\$ 1,337,486	\$ 1,143,183
Police Department	\$ 2,347,923	\$ 2,637,103	\$ 3,039,697	\$ 2,918,456
Fire Department	2,290,892	2,551,545	3,410,589	2,876,371
Dog Officer	22,258	25,248	36,353	32,553
Building Inspection Department	132,879	150,654	185,322	170,102
Sealer of Weights and Measures	5,060	5,060	5,060	5,280
Harbor Master and				
Shellfish Warden	24,628	18,855	21,037	20,537
Civil Defense	1,501	3,920	13,203	5,001
TOTAL PROTECTION OF PERSONS & PROPERTY	\$ 4,825,141	\$ 5,392,384	\$ 6,711,261	\$ 6,028,300
Health Department	\$ 134,529	\$ 143,442	\$ 265,215	\$ 239,808
Public Works	2,202,102	2,865,840	3,044,451	2,938,274
Public Works Water Division	1,446,875	1,477,924	1,691,622	1,627,820
Street Lighting	261,000	256,276	269,846	269,846
Veterans Services	200,017	218,396	253,618	252,772
School Department	18,773,675	19,288,722	21,350,306	21,150,094
Libraries	440,392	464,763	521,831	506,273

EXHIBIT A (Continued)

Art. No.	Appropriated		1978-79	
	1976-77	1977-78	Requested	Recommended
1 Recreation	\$ 275,802	\$ 298,546	\$ 482,366	\$ 350,939
Pensions, Benefits & Insurances	2,298,038	2,361,304	2,805,882	2,735,882
Maturing Debt & Interest	4,139,504	3,259,856	3,525,314	3,525,314
Unclassified	342,061	340,525	470,087	457,450
	36,315,611	37,329,370	42,729,285	41,225,955
Salaries Appropriated at Specials	328,000			
TOTAL ANNUAL BUDGET	\$36,643,611	\$37,329,370	\$42,729,285	\$41,225,955
Special Article:				
6 Unfunded Pension Liability			\$ 100,000	\$ 100,000
8 Street Acceptance			25,000	25,000
9 Supplemental Wiring - Town Hall			7,500	7,500
10 Air Conditioners			9,600	6,825
11 South Shore Mosquito Control			19,155	12,000
12 Mosquito Control - State Reclamation Board			1,188	Defer
13 Stocking Ponds			200	200
14 Dredge Fore River			30,000	0
15 Reimburse for Article 14			(10,000)	0
18 Fire Station - South Weymouth			558,450	0
19 Fire Station - Winter Street			575,970	0
22 Overhead Flashing Lights			2,000	2,000
25 Police Study			20,000	20,000
26 Common Sewer			1	1
27 Particular Sewer (Common & Particular Sewer Acct')			390,000	390,000
28 Master Drainage Study			65,000	0
29 Spot Drainage			20,000	20,000
30 Dutch Elm Disease			10,000	0
31 Water Mains (Water E & D)			100,000	100,000
33 Secondary Road Paving			250,000	0
34 Sidewalks			60,000	0
36 Fire & Security System - Water Treatment Plant			7,600	7,600
38 Town Audit			12,000	12,000
39 Revaluation			275,000	Defer
40 Legion Field Grandstands			not available	Defer
			\$45,257,949	\$41,929,081

EXHIBIT B
TRANSFERS FROM RESERVE FUND
7/1/77 thru 3/31/78

Appropriated		135,000.00
August 31, 1977		
Park Recreation	Storage Bin, Item #241	1,400.00
Accounting	Equipment, Item #13	260.00
	Equipment, Item #15	45.00
September 30, 1977		
Harbormaster	Wage increase, Item #146	152.00
Accounting	Salary Adjustment, Item #11	1,345.00
February 28, 1978		
Town Hall Maintenance	Repairs & Improvements, Item #82	1,150.00
	Install new Carlin burner and controls	1,350.00
Town Hall Annex	Renovate Health Dept., Item #90	293.55
Blue Ribbon Committee	To complete funding, Art. 6, STM 10/6/77	582.00
		<u>6,577.95</u>
Balance March 31, 1978		\$128,422.05

EXHIBIT C
EXCESS AND DEFICIENCY ACCOUNT

Balance — June 30, 1976		\$ 4,402,753.07
Plus — Credits for fiscal '77		<u>682,283.57</u>
		\$ 5,085,036.64
Less Charges for fiscal '77		<u>2,653,002.19</u>
		\$ 2,432,034.45
Less:		
Uncollected Taxes	\$1,157,179.81	
Trust Funds	16.00	
State Withholding Taxes	70.00	
Payroll Deductions	40.08	
Fish and Game Licenses	233.00	
Appropriated A.T.M.	<u>450,000.00</u>	\$ 1,607,538.89
Free Cash July 1, 1977		
as Certified by Bureau of Accounts		\$ 824,495.00
Less: Appropriated		
STM 10/3/77	136,820.49	
STM 11/14/77	686,170.00	
STM 1/9/78	<u>1,504.51</u>	<u>824,495.00</u>
Balance		- 0 -

EXHIBIT D
NET FUNDED DEBT

June 30, 1977

	<u>Amount</u>	<u>%</u>
School	13,240,000.00	56.5
Sewer	6,180,000.00	26.5
Highway	300,000.00	1.3
Drainage	115,000.00	.5
Public Works Building	40,000.00	.2
Incinerator	455,000.00	2.0
Library	240,000.00	1.0
Water	<u>2,715,000.00</u>	<u>12.0</u>
	23,285,000.00	100.0

EXHIBIT E
LIMITATIONS OF INDEBTEDNESS STATEMENT
JUNE 30, 1977

Equalized valuation as most recently established (Jan. 1, 1975) under Section ten C of Chapter 58	<u>\$546,500,000.00</u>
5% Borrowing Capacity of L.G. Chap. 44 Sec. 10	27,325,000.00
Less General Debt — Inside Debt Limit	<u>7,025,000.00</u>
Limitations for Borrowing Inside Debt Limit	<u>\$ 20,300,000.00</u>

Under the provisions of Chapter 56 of the Acts of 1952, a town may borrow up to ten percent with the approval of the Emergency Finance Board, established under Chapter 49 of the Acts of 1933.

WARRANT AND RECOMMENDATIONS OF THE
APPROPRIATION COMMITTEE FOR THE
ANNUAL TOWN MEETING

MONDAY, THE FIRST DAY OF MAY, 1978
COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEYMOUTH

NORFOLK, SS:

To any of the Constables of the Town of Weymouth in said County
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby
required to notify and warn the inhabitants of Weymouth aforesaid
qualified to vote in Town affairs to meet in the Daniel L. O'Donnell
Auditorium of the North High School, 1051 Commercial St., East
Weymouth on

MONDAY, THE FIRST DAY OF MAY, 1978

at seven o'clock and thirty minutes in the evening, then and there to
act upon the following articles, namely:

ARTICLE 1. BUDGET (By Direction of the Board of Selectmen at the request of the Appropriation Committee). To see what sums of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrowing for the salaries, operation and expenses during the current fiscal year of each of the Town Departments and activities, necessary changes, and for unpaid bills of prior years and to determine in each case how and under whose direction the money shall be expended: to impose any conditions and restrictions thereon which the Town may see fit; to determine how much money so appropriated shall be available for expenditures under General Laws (Ter. Ed.) Chapter 40, Section 40, Clause 34, to determine what, if any, sums so appropriated shall remain available after June 30, 1979, or such other date as may be determined by General Laws to close the financial year of 1978, for the purpose of fixing the terms and rate of interest of any such bonds or notes; to fix such salaries as required to be fixed by the Town Meeting; and to impose such conditions upon the drawing of compensation from the Town as the Town may see fit; or take any other action in relation to any of the foregoing subjects.

RECOMMENDED: To provide for all expenses of maintenance and operation of each of the Town's several departments and activities of the fiscal year, the several sums hereinafter set forth are hereby appropriated for the several purposes and subject to the conditions specified, all such sums to be raised by taxation in the levy of the current year, unless other sources of revenue is expressed.

TOWN OF WEYMOUTH – ANNUAL BUDGET
GENERAL GOVERNMENT – 2.8% OF TOTAL

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
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SELECTMEN

1. Salaries - Selectmen	\$ 5,500	\$ 5,500	\$ 5,500
2. Salaries of the Selectmen are hereby fixed at \$1500. for the Chairman and \$1000. each for four (4) other members.			
3. Salaries	33,287	34,702	39,264
3A. Longevity	150	150	—
4. Expenses - Selectmen	1,875	1,875	1,875
5. Office Supplies and Printing	2,859	3,500	3,675
6. Out of State Travel	—	—	—
7. Physical Exams	1,710	1,200	1,300
8. Other Expenses	7,591	3,500	2,900 -- 3500
8A. DUES - Mass. League of Cities & Towns, Mass. Selectment Assoc.	—	—	3,329
8B. Negotiators Expenses	2,695	—	—

TOTAL	\$ 55,667	\$ 50,427	\$ 57,843
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COMPENSATION AGENT

9. Salary	\$ 1,900	\$ 1,900	\$ 1,900
10. Expenses	600	600	600

TOTAL	\$ 2,500	\$ 2,500	\$ 2,500
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ACCOUNTING DEPARTMENT

11. Salary - Town Accountant	\$ 21,604	\$ 20,333	\$ 23,925
12. Salaries - Other	23,496	24,758	28,953
12A. Longevity	50	—	—
12B. Sick Leave Payment	1,000	—	—
12C. Part-Time Clerical	15,146	9,428	10,670
13. New Equipment	1,717	5,000	2,325
13A. Office Machines Contract	1,331	2,500	2,000
14. Out of State Travel	—	—	200
15. Other Expenses	11,994	6,561	9,120
15A. Consultant	2,740	3,000	0

TOTAL	\$ 79,078	\$ 70,235	\$ 77,193
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TOWN CLERK'S DEPARTMENT

16. Salary - Town Clerk	\$ 15,500	\$ 17,000	\$ 19,400
17. Salaries - Other	28,103	28,164	31,049
17A. Part-Time Clerical	—	880	963
17B. Longevity	—	—	—
18. Out of State Travel	—	—	—
20. Other Expenses	8,974	10,000	8,670

TOTAL	\$ 52,577	\$ 56,044	\$ 60,082
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Item No.	Expended 1977	Appropriated 1978	Recommended 1979
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TREASURER

21. Salary - Treasurer	\$ 16,999	\$ 17,000	\$ 19,400
22. Salaries - Other	26,808	27,439	31,470
22A. Longevity	—	—	—
22B. Sick Leave Payment	—	—	—
22C. Part-Time Clerical	6,508	5,860	10,100
23. Preparation of Bonds	86	5,000	20,000
24. Tax Title Foreclosures	3,187	2,500	5,000
26. Out of State Travel	—	—	—
27. Other Expenses	10,841	10,000	13,200
27A. Data Processing	0	26,000	1,600

TOTAL	\$ 64,429	\$ 93,799	\$ 100,770
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TAX COLLECTOR

28. Salary - Tax Collector	\$ 16,673	\$ 17,000	\$ 19,400
29. Salaries - Other	53,178	53,794	59,307
29A. Longevity	200	200	200
29B. Part-Time Clerical	730	—	—
31. Data Processing	23,956	28,600	28,600
32. Out of State Travel	—	—	0
33. Other Expenses	19,199	20,000	20,718

TOTAL	\$ 113,936	\$ 119,594	\$ 128,225
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ASSESSOR'S DEPARTMENT

34. Salaries - Assessors	\$ 11,000	\$ 11,100	\$ 11,100
The salaries of the Assessors are hereby fixed at \$2500. for the Chairman and \$2150. each for the four (4) other members.			
35. Salaries - Other	54,363	\$ 55,100	62,265
35A. Longevity	463	650	500
35B. Sick Leave Payment	—	763	—
36. Car Expenses - Assessors	1,250	1,250	1,500
37. Data Processing	7,815	9,200	9,200
38. Out of State Travel	—	—	—
39. Other Expenses	4,490	5,550	5,400
39A. Edison - Appellate Case	117,560	1	20,000
39B. Other Appellate Cases	8,089	3,000	6,000

TOTAL	\$ 205,030	\$ 86,614	\$ 115,965
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LEGAL DEPARTMENT

40. Retainer - Town Counsel	\$ 10,000	\$ 10,000	\$ 10,000
41. Office, Secretarial & Other Expenses	14,068	14,000	10,000
42. Trial of Cases	25,608	25,000	25,000
43. Street and Landtakings	500	500	0
44. Appraisals	1,350	1,500	0
45. Special Projects	—	—	0

TOTAL	\$ 51,526	\$ 51,000	\$ 45,000
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Item No.	Expended 1977	Appropriated 1978	Recommended 1979	
APPROPRIATION COMMITTEE				
46. Salary - Secretary	\$ 2,750	\$ 2,750	\$ 2,750	
✓ 47. Recommendation Booklets	4,056	4,500	4,500	
48. Other Expenses	1,286	2,500	2,000	
48A. Municipal Fiscal Study	—	1,500	0	
TOTAL	\$ 8,092	\$ 11,250	\$ 9,250	
PLANNING BOARD				
49. Salaries	\$ 63,985	\$ 28,803	\$ 30,944	
✓ 50. Consultant Services	—	—	—	
✓ 51. Office Expenses	5,448	5,000	5,500	
51A. Transportation	348	800	500	-375
TOTAL	\$ 69,781	\$ 34,603	\$ 36,944	
INDUSTRIAL DEVELOPMENT COMMISSION				
✓ 52. Secretarial	\$ 650	\$ 560	0	150
✓ 53. Consultant's Salary	1,833	1,680	0	1.
54. Consultant's Expenses	491	360	0	1.
56. Other Expenses	245	810	0	600
TOTAL	\$ 3,219	\$ 3,500	\$ 0	
PERSONNEL BOARD				
✓ 57. Salary - Personnel Officer	\$ 1,715	\$ 1,715	\$ 1,838	-1929
✓ 57A. Salary - Secretarial	849	600	600	2241
58. Consultant Fees	5,441	2,000	33,000	
59. Other Expenses	1,007	1,600	800	1000
59A. Negotiator Expenses	—	5,000	5,000	
TOTAL	\$ 9,012	\$ 10,915	\$ 41,238	43,17
COUNCIL ON AGING				
✓ 60. Salary - Secretary	\$ 902	\$ 1,000	\$ 1,200	
✓ 61. Out of State Travel	—	—	—	
62. Other Expenses	736	1,000	1,800	
TOTAL	\$ 1,638	\$ 2,000	\$ 3,000	
HISTORICAL COMMISSION				
✓ 63. Expenses	\$ 997	\$ 1,300	\$ 1,700	
63A. Historical Publication	—	—	—	
TOTAL	\$ 997	\$ 1,300	\$ 1,700	
CONSERVATION COMMISSION				
64. Salary - Conservation Admin.	\$ —	\$ 10,910	\$ 13,922	
65. Conservation Fund	3,037	—	—	

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
66A. Appraisals, Consultants & Legal	—	2,500	2,500
✓ 66B. Expenses	2,313	1,500	2,240
66C. Transportation	250	2,000	800 + 925
TOTAL	\$ 5,600	\$ 16,910	\$ 19,462

ELECTIONS

67. Election Officers	\$ 12,565	\$ 4,800	\$ 14,400
✓ 68. Janitor Services	2,896	1,200	5,100
✓ 69. Special Notification	—	6,700	—
70. Other Expenses	15,638	2,100	14,420
TOTAL	\$ 31,099	\$ 14,800	\$ 33,920

REGISTRAR'S DEPARTMENT

71. Salaries - Registrars	\$ 3,041	\$ 3,100	\$ 3,100
72. The salaries of the Registrars are hereby fixed at \$600. for the Chairman, \$1400. for the Town Clerk and \$500 each for two (2) other members.			
✓ 73. Poll Listing Survey	11,827	14,625	16,000
74. Salaries - Other	9,504	9,698	10,691
74A. Longevity	200	200	200
75. Poll Listing Books	5,228	7,500	7,200
77. Other Expenses	4,281	5,000	5,000
TOTAL	\$ 34,081	\$ 40,123	\$ 42,191

OPERATION AND MAINTENANCE — TOWN HALL

78. Salaries	\$ 28,199	\$ 27,654	\$ 30,445
✓ 78A. Longevity	150	150	0
79. Salaries - Overtime	4,215	4,250	4,250
80. Fuel, Lights and Telephone	25,164	22,000	26,000
81. Transportation	600	600	600 - 350
82. Repairs and Improvement	1,969	1,680	6,700
84. Other Expenses	2,427	2,800	3,500
TOTAL	\$ 62,724	\$ 59,134	\$ 71,495

TOWN HALL ANNEX

85. Salaries	\$ 9,328	\$ 9,698	\$ 10,691
✓ 86. Salaries - Overtime	1,056	1,090	1,157
87. Fuel, Lights, Telephone	9,570	8,900	8,900
88. Repairs and Improvement	1,811	345	1,000 5045
90. Other Expenses	922	1,200	1,500
TOTAL	\$ 22,687	\$ 21,233	\$ 23,248

DAMAGES AND JUDGEMENTS

91. Compensation	\$ 82,923	\$ 70,000	\$ 75,000
92. Medical Expenses	87,268	50,000	75,000

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
93. Decisions - Ind.			
Accident Board	18,017	35,000	75,000
✓ 94. Land Damages	8,500	—	1
95. Other Damages	261	18,000	1
TOTAL	\$ 196,969	\$ 173,001	\$ 225,002

YOUTH COORDINATOR

264. Salaries - Youth Coordinator	\$ 15,236	\$ 14,878	\$ 17,217	
265. Salaries Ass't Youth Coordinator	9,952	10,592	12,381	
✓ 266. Salaries - Other and/or Donated Funds	16,772	14,340	15,057	
267. Other Expenses	2,631	2,100	3,000	.. 3500
268. Out of State Transportation	—	—	—	
268A. Transportation	—	500	500	2100
TOTAL	\$ 44,591	\$ 42,410	\$ 48,155	50,155

TOTAL GENERAL GOVERNMENT

\$ 1,115,233 \$ 961,392 \$ 1,143,183

PROTECTION OF PERSONS AND PROPERTY — 14.6% OF TOTAL

POLICE DEPARTMENT

96. Salaries	\$ 1,664,055	\$ 1,995,791	\$ 2,034,451
96A. Salary - Police Chief	28,412	26,812	27,852
96B. Longevity	3,800	5,000	4,900
96C. Salaries - Overtime	374,854	340,000	375,000
96D. Estimated Salary Increases	—	—	222,613
97. Silent Police Traffic Signal	8,006	16,000	12,000
98. Maint. of Equip.	16,672	15,000	14,100
✓ 99. Maint. and Fuel Motor Vehicles	75,126	70,000	75,000
100. Maint. of Bldg. and Grounds	5,477	6,500	5,380
101. Police Signal Systems	14,365	8,000	10,000
101A Police Signal Systems New Equipment	53,376	2,900	4,000
102. Out of State Travel	—	—	—
103. New Equipment - Vehicles	42,000	47,000	54,000
104. New Equipment - Others	2,998	33,000	15,400
105. Fuel Light and Telephone	23,241	23,000	24,300
106. Training	7,447	8,400	5,000
107. Uniform Allowance	27,523	31,700	26,460
108. Cable Replacement	490	500	500
109. Other Expenses	6,556	7,500	7,500
TOTAL	\$ 2,354,398	\$ 2,637,103	\$ 2,918,456

The sum of \$750,000 to be appropriated from the Revenue Sharing Account and to be applied to the Police Department Salary Account.

\$800,00

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
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FIRE DEPARTMENT

110. Salaries	\$ 2,015,563	\$ 2,063,618	\$ 2,064,103
110A.Salary Chief	29,496	26,812	28,460
110B.Salaries - Longevity	8,850	9,550	9,550
110C.Salaries - Overtime	335,561	300,000	325,000
110D.Estimated Salary Increases	—	—	272,383
112. Fuel, Lights, Telephone	38,335	34,000	35,000
113. Custodial Supplies	3,290	3,300	3,500
114. Fire Fighting Equip. - General	30,862	22,000	20,000
115. Fire Prevention, Training			
Booklets	6,699	6,000	9,000
115A.Education Program -			
Per Union Contract	—	—	5,000
116. Capital Outlay - Stations	15,350	13,500	15,000
117. New Equip. - Vehicles	136,698	—	5,500
117A.New Equip. - Escrow Acct.	—	30,000	30,000
118. Apparatus Maint.	7,997	9,000	10,000
119. Fire Alarm Div.	10,504	15,000	16,000
120. Uniforms	16,456	18,765	27,875
121. Out of State Travel	—	—	—
TOTAL	\$ 2,655,661	\$ 2,551,545	\$ 2,876,371

The sum of \$750,000 to be appropriated from the Revenue Sharing Account and be applied to the Fire Department Salary Account.

DOG OFFICER

124 Salary Dog Officer	\$ 9,884	\$ 10,085	\$ 11,120
124A.Longevity	—	150	150
125. Salaries - Other	8,298	8,713	10,283
126. New Equip.	—	—	4,700
127. Dog Deten. Center	6,908	6,300	6,300
TOTAL	\$ 25,090	\$ 25,248	\$ 32,553

BUILDING INSPECTION DEPARTMENT

128. Salary Build'g Insp.	\$ 17,933	\$ 18,299	\$ 21,187
129. Salaries - Ass't Bldg. Insp.	26,391	28,000	33,648
130. Salary - Wiring Insp.	13,526	14,223	15,811
130A.Salary - Asst. Wiring Insp.	12,136	12,882	14,771
131. Salary - Gas Insp.	5,200	5,200	5,733
132. Salaries - Other	30,260	31,150	36,361
132A.Salary - Plumbing Insp.	11,140	14,342	15,059
132B.Salary - Vac. Sub.			
Plumbing Insp.	4,696	943	520
133. Transportation - Bldg. Insp.	1,450	1,450	1,450
134. Transportation - Asst. Bldg.			
& Plumbing Insp.	4,400	4,470	4,800
135. Transportation - Wiring Inspectors	2,900	2,900	2,900
136. Transportation - Gas Insp.	600	600	600
137. New Equipment	—	—	692

Item No.	Expended 1977	Appropriated 1978	Recommended 1979	
138. Salaries - Board of Appeals	2,895	3,255	3,720	3,255
139. Expenses - Board of Appeals	3,319	3,090	3,000	
140. Removal of Bldgs.	344	5,000	5,000	
141. Out of State Travel	—	—	—	
142. Other Expenses	1,931	3,000	3,000	
142A.Bldg. Code Expenses	904	1,850	1,850	

TOTAL	\$ 140,025	\$ 150,654	\$ 170,102	
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SEALER OF WEIGHTS AND MEASURES

✓ 143. Salary	\$ 4,335	\$ 4,410	\$ 4,630	
✓ 144. Transportation Expense	450	450	450	- 375
145. Other Expenses	200	200	200	

TOTAL	\$ 4,985	\$ 5,060	\$ 5,280	
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HARBOR MASTER AND SHELL FISH WARDEN

✓ 146. Harbor Master Salary	\$ 11,109	\$ 12,104	\$ 13,512	9,843
147. Shell Fish Warden Salary	8,966	0	—	
147A.Sick Leave	250	1,000	—	
148. Salary - Other	—	1,725	2,000	
✓ 149. Transportation Shellfish Warden	500	—	—	
✓ 149A.Transportation Harbor Master	625	625	625	
150. Telephone	200	200	200	
151. Other Expenses	3,730	3,200	4,200	
151A.New Equipment	—	—	—	

TOTAL	\$ 25,380	\$ 18,854	\$ 20,537	
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CIVIL DEFENSE

152. Other Expenses	\$ 1,500	\$ 3,919	\$ 5,000	11,700
152A.Emergency Fund	—	1	1	

TOTAL	\$ 1,500	\$ 3,920	\$ 5,001	
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TOTAL PROTECTION OF PERSONS & PROPERTY

\$ 5,207,039	\$ 5,392,384	\$ 6,028,300
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HEALTH DEPARTMENT — .6% OF TOTAL

HEALTH DEPARTMENT

154. Salaries - Board of Health	\$ 1,600	\$ 1,600	\$ 1,600	
155. The salaries of the Board of Health are hereby fixed at \$600. for the Chairman and \$500. for each of the other two (2) members.				
156. Salary - Director	15,685	16,802	\$ 19,214	
156A.Salary - Sanitary and Code Enforcement	22,396	23,990	25,530	
157. Salaries - Health Nurses (2)	21,820	22,810	24,679	

Item No.	Expended 1977	Appropriated 1978	Recommended 1979	
158. Salary - Health Nurse Part-Time	5,249	6,006	6,612	
160. Medical Consultant	2,000	2,000	2,000	
161. Salaries - Other	13,615	13,800	15,091	18,023
162. Transportation - Director	1,450	1,450	1,450	- 2175
162A. Transportation - Sanitarian/ Code Enforcement	2,900	2,900	2,900	2425
163. Transportation - Health Nurses (2)	1,450	2,900	2,900	1900
164. Transportation - Part-Time Health Nurse	315	450	450	200
166. Longevity	150	150	150	
167. Hospitalization	2,056	2,500	2,000	
168. Salary - Disposal of Animals	1,100	1,100	2,000	
170. Health Tests	1,379	1,500	1,500	
171. Tuberculin Testing	18	500	300	
172. Salaries - Dental Hygienist	7,639	8,534	8,982	
173. Transportation - Dental Hygienist	450	450	450	- 600
174. Dental Supplies	243	300	400	
175. Clinics - Measles, Mumps, Polio, Flu	3,114	4,500	4,500	
176. South Shore Mental Health Clinic	\$ 11,152	\$ 11,000	\$ 11,000	
177. Office Supplies	1,580	\$ 1,700	\$ 1,700	
178. Out of State Travel	—	—	—	
179. Other Expenses Rodent Control	1,477	\$ 1,000	\$ 1,000	
179A. Boarding of Buildings	—	1,000	1,000	
179B. Ambulance Service	—	—	87,900	
TOTAL	\$ 118,838	\$ 128,942	\$ 225,308	
180. Weymouth Visiting Nurses Assoc.	\$ 14,500	\$ 14,500	\$ 14,500	
TOTAL HEALTH	\$ 133,338	\$ 143,442	\$ 239,808	

PUBLIC WORKS DEPARTMENT — 11.1% OF TOTAL

181. Salaries - Board of Public Works	\$ 4,791	\$ 5,800	\$ 5,800	
182. The salaries of the Board Members are hereby fixed at \$1000. for the Chairman and \$800. for each of the six (6) members.				
183. Salaries - Other	119,869	124,560	130,415	130,880
183A. Salaries - Overtime	596	796	300	
183B. Longevity	400	400	400	
183C. Estimated Salary Increase	—	—	6,860	
184. Expenses - Board Members	352	700	700	
185. Building Maint.	92,051	80,310	80,310	
186. Out of State Travel	—	—	500	
187. Other Expenses	25,050	26,000	25,800	

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
187A. Uniforms & Shoes Per Union Contract	—	—	10,300
TOTAL	\$ 243,109	\$ 238,566	\$ 261,385

ENGINEERING DIVISION

188. Salaries	\$ 198,923	\$ 207,651	\$ 213,859
188A. Salaries - Overtime	6,639	15,000	15,000
188B. Longevity	750	800	800
188C. Snow - Overtime	—	—	1,500
188D. Estimated Salary Increase	—	—	12,316
189. Other Expenses	10,663	14,000	14,400

TOTAL	\$ 216,975	\$ 237,451	\$ 257,875
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HIGHWAY DIVISION

190. Salaries	\$ 482,460	\$ 603,528	\$ 601,670
190A. Salaries - Overtime - Regular	10,391	11,000	12,000
190B. Longevity	3,900	4,500	4,700
190C. Salaries - Overtime - Snow	44,680	50,000	55,000
190D. Estimated Salary Increases	—	—	40,200
192. Equipment Repairs	43,897	35,000	40,000
193. Materials	31,960	35,000	29,150
193A. Bitum, Concrete & Street Paving	56,247	70,000	60,000
194. Division Functions	12,162	13,000	13,200
194A. Snow Removal	56,386	60,000	70,000
195. Other Expenses	3,404	4,000	3,850

TOTAL	\$ 745,487	\$ 886,028	\$ 929,770
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PARK AND TREE DIVISION

196. Salaries	\$ 155,625	\$ 172,953	\$ 170,062
196A. Salaries - Overtime - Regular	7,216	8,000	8,500
196B. Longevity	400	400	400
196C. Salaries - Overtime - Snow	6,228	6,000	6,000
196D. Estimated Salary Increases	—	—	10,660
197. Other Expenses	21,431	23,000	22,600
197A. Beach Sand	1,302	2,000	1,800
197B. Aerial Spray	—	—	2,500

TOTAL	\$ 192,202	\$ 212,353	\$ 222,522
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SANITATION DIVISION

198. Salaries	\$ 383,095	\$ 399,740	\$ 397,205
198A. Salaries - Overtime	26,447	18,000	17,500
198B. Longevity	2,050	2,500	2,300
198C. Estimated Salary Increase	—	—	24,550
199. Build'g Maint.	40,571	50,000	48,000
200. Equip. Repairs	38,841	32,000	34,000
201. Other Expenses	1,467	3,000	4,000

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
201A. Transfer Station Expenses	—	360,000	360,000
TOTAL	\$ 492,471	\$ 865,240	\$ 887,555

SEWER DIVISION (M & O)

202. Salaries	\$ 135,047	\$ 161,952	\$ 165,329
202A. Salaries - Overtime			
Regular	11,283	13,500	16,000
202B. Longevity	1,750	1,750	1,900
202C. Salaries - Overtime - Snow	7,674	6,000	6,000
202D. Estimated Salary Increase	—	—	14,540
203. Equipment Account	17,525	17,000	19,500
204. Other Expenses	25,642	26,000	36,700
TOTAL	\$ 198,921	\$ 226,202	\$ 259,969

205. Equipment	\$ 100,000	\$ 100,000	\$ 125,000
TOTAL PUBLIC WORKS	\$ 2,189,165	\$ 2,865,840	\$ 2,944,076

PUBLIC SERVICE ENTERPRISE — WATER DIVISION

211. Salaries	\$ 504,331	\$ 549,154	\$ 558,820
211A. Salaries - Overtime	64,990	31,500	34,000
211B. Longevity	2,450	2,700	2,400
211C. Salaries - Overtime - Snow	—	6,000	7,000
211D. Estimated Salary Increases	—	—	62,100
212. Expenses	739,438	841,570	880,000
213. Out of State Travel	—	—	—
214. Equipment	10,420	5,000	30,000
215. Special Projects	27,504	42,000	53,500
TOTAL	\$ 1,349,133	\$ 1,477,924	\$ 1,627,820

The total sum of \$1,350,000 is to be provided from current revenue of the Water Division and \$277,820 from the Water E & D Account. Payment for private work shall revert to the General Fund of the Water Division. No sums shall be transferred to the Town Accountant's or Town Treasurer's Offices for expenses or services rendered to the Water Division.

STREET LIGHTING — .7% OF TOTAL

STREET LIGHTING

215A. Street Light'g	\$ 251,123	\$ 256,276	\$ 269,846
TOTAL	\$ 251,123	\$ 256,276	\$ 269,846

PUBLIC ASSISTANCE — .6% OF TOTAL

VETERANS' SERVICES

216. Salaries	\$ 34,896	\$ 36,296	\$ 50,122
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Item No.	Expended 1977	Appropriated 1978	Recommended 1979
216A. Longevity	—	—	150
217. Benefits	191,092	180,000	200,000
218. Other Expenses	1,299	900	1,000
219. Transportation Expenses	1,200	1,200	1,500 - 147
TOTAL	\$ 228,487	\$ 218,396	\$ 252,772

EDUCATION — 51.3% OF TOTAL

SCHOOL DEPARTMENT

Administration	\$ 273,828	\$ 275,714	\$ 303,206
Instruction	13,387,551	\$13,828,426	\$15,182,794 - 15,200
981.736 - Other School Services	930,047	960,309	969,332
Operation	1,671,982	1,869,245	2,025,888
1,239,765 - Maintenance	1,068,192	964,154	1,132,624 - 1,090
- Fixed Charges	16,163	70,088	51,273
Community Services	59,436	65,862	59,920
208,503 - Acquisition of Fixed Assets	217,535	217,881	168,500
Programs with Other Districts	262,487	294,060	532,120
Vocational Technical			
High School	812,533	869,415	933,068 930.0
Summer School	18,699	18,820	23,855
Evening High School	25,891	83,821	83,393
Travel	6,664	7,125	7,125
Title III Matching Funds	26,355	—	—
TOTAL	\$18,777,363	\$19,524,920	\$21,473,098

Of the total \$21,146,096.43 is raised and appropriated and, in addition, there is appropriated for the support of public schools, the amount received from the County by way of statutory distribution of the Dog Tax in the sum of \$3,997.57.

The School Committee is further authorized to expend the following sums from Federal and other sources:

Evening School Registration Fees	80,000	62,817
Public Law 874 Federal Funds	156,198	260,187

In addition the School Committee may expend any other Federal Funds received during the year for school use.

220. TOTAL EDUCATION	\$18,777,363	\$19,288,722	\$21,150,094
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LIBRARIES — 1.2% OF TOTAL

TUFTS LIBRARY

221. Salaries	\$ 191,495	\$ 201,608	\$ 219,911
221A. Salaries - Overtime	1,573	916	1,600
221B. Longevity	633	400	700
221C. Pt. Time Clerical & Hourly Workers	31,222	27,321	27,321

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
222. Out of State Travel	—	—	—
223. Other Expenses	80,424	75,437	75,994
223A. New Equipment	568	1,785	7,675

TOTAL	\$ 305,915	\$ 307,767	\$ 333,201 ✓
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NORTH WEYMOUTH BRANCH

224. Salaries	\$ 38,118	\$ 40,561	\$ 43,757
224A. Part-Time Clerical & Hourly Workers	12,414	8,896	8,896
225. Other Expenses	13,985	13,107	13,404 ✓
225A. New Equipment	—	40	495 ✓

TOTAL	\$ 64,517	\$ 62,604	\$ 66,552
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EAST WEYMOUTH BRANCH

226. Salaries	\$ 19,591	\$ 20,186	\$ 26,649
226A. Longevity	200	200	200
226B. Part-Time Clerical & Hourly Workers	7,093	7,408	7,408
227. Expenses	11,964	10,890	11,689

TOTAL	\$ 38,848	\$ 38,724	\$ 45,946
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FOGG LIBRARY BRANCH

228. Salaries	\$ 38,857	\$ 41,629	\$ 46,509
228A. Part-Time Clerical & Hourly Workers	2,441	2,700	2,704
229. Expenses	12,800	11,299	10,974
229A. New Equipment	6,512	40	387

TOTAL	\$ 60,610	\$ 55,668	\$ 60,574
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TOTAL LIBRARIES	\$ 469,952	\$ 464,763	\$ 506,273 ✓
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Of the total amount appropriated for libraries, the sum of \$20,478.75 is to be appropriated from the State Aid to Libraries Account.

RECREATION — .9% OF TOTAL

230. Salaries - Playground	\$ 51,833	\$ 55,081	\$ 66,127
231. Salaries - Beach	63,329	64,463	71,825
232. Salaries - Recreation	27,700	31,425	57,011
232A. Salaries - Blind, Retarded & Handicapped Programs	15,039	15,294	17,419
232B. Recording Secretary	—	—	360
233. Special Police Salaries	10,685	10,692	12,081
234. Other Salaries	30,803	31,316	34,545
234A. Longevity	200	200	200
235. Commissioners Salaries	2,600	2,600	2,600

Item No.	Expended 1977	Appropriated 1978	Recommended 1979	
235A.	The salaries of the Commissioners are hereby fixed at \$600. for the Chair- man and \$500. each for the four (4) other members.			
236.	Office Supplies	2,076	2,100	2,700
237.	Expenses - Beach	6,837	7,000	9,289
238.	Expenses - Park Commissioners and Director	875	875	875
239.	Expenses - Recreation	17,950	18,000	20,000
239A.	Expenses - Blind, Retarded & Handicapped Program	5,940	7,000	9,000
239B.	Senior Citizens	4,987	5,000	7,500
240.	New Equipment	7,998	8,000	8,200
241.	Construction and Maint.	15,613	26,000	16,580
241B.	Great Esker - Salaries	14,642	13,500	11,377 2
241C.	Great Esker - Expenses	—	—	3,250 6
TOTAL RECREATION		\$ 279,107	\$ 298,546	\$ 350,939

PENSIONS, BENEFITS AND INSURANCE — 6.6% OF TOTAL

242.	Non-Contributory Pensions	\$ 281,860	\$ 319,750	\$ 315,500
242A.	Cost of Living Adj.	—	—	—
243.	Contributory Retirement System	1,148,038	1,145,711	1,267,500
243A.	Cost of Living Adj.	—	—	—
244.	Municipal Building Insurance Fund Comm.	—	1	—
245.	Fire and Other Insurance	209,240	235,499	207,436
246.	Group General Insurance	639,833	660,344	795,446
246A.	Unemployment Benefits	—	—	150,000
TOTAL PENSIONS, BENEFITS AND INSURANCE		\$ 2,278,971	\$ 2,361,304	\$ 2,735,882

MATURING DEBT AND INTEREST — 8.5% OF TOTAL

247.	Maturing Debt	\$ 3,250,000	\$ 2,200,000	\$ 2,410,000
248.	Interest	1,091,245	1,059,856	1,115,314
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TOTAL		\$ 4,341,245	\$ 3,259,856	\$ 3,525,314

UNCLASSIFIED — 1.1% OF TOTAL

249.	Care of Vet. Graves	\$ 3,698	\$ 3,950	\$ 3,850
250.	Care of Old Cemeteries	1,970	2,000	2,000
251.	Observance - Memorial Day	3,500	3,500	3,500
252.	Observance - Veteran's Day	1,700	1,700	1,700
253.	Town Reports	8,201	6,000	6,000
254.	Hall Rentals	160,591	169,250	171,700
255.	Unpaid Bills	—	—	6,454

Item No.	Expended 1977	Appropriated 1978	Recommended 1979
256. Overdrafts	—	—	—
257. Alewife Fishery	200	200	200
258. Reserve Fund	130,671	135,000	250,000 - 325,000
260. Zoning By-Law Committee	99	325	100
262. Environmental Committee	448	900	900
263. Fourth of July Committee	10,935	5,000	5,000
263A. Beautification Committee	450	700	500
269. Weymouth - Braintree Reg./ Conservation District	14,495	12,000	12,000 21,937.5
TOTAL UNCLASSIFIED	\$ 336,958	\$ 340,525	\$ 457,450
TOTAL BUDGET	\$36,957,114	\$37,329,370	\$41,231,757
	<i>Total budget.</i>	—	<i>41,833,651</i>

RIDER

Provided that no sum appropriated should be expended for telephone service in private homes of any Town officials except those of the Chiefs of Police and Fire Department and the Harbor Master;

Provided further that the several amounts specified for each item number shall not be expended for any other purpose, except that after March 31, 1979 the Town Accountant may, with the approval of the Appropriation Committee, transfer funds for one item number to another within a department;

Provided further, that no more than \$200 may be expended for any one person during the fiscal year for travel outside the Commonwealth of Massachusetts;

Provided further that no monies appropriated excepting the amounts supplied under Article 1, Items 1, 4 and 6, of this Warrant, shall be paid directly or indirectly as remuneration, compensation, or otherwise, to any member of the Board of Selectman for expenses or services rendered the Town in any capacity;

Provided further that Line Item 269 shall be appropriated by the Town of Braintree on a 100% Matching Funds Basis;

Provided further that transportation reimbursements to town employees will be made only after mileage reports are turned into the Town Accountant. *actual mileage*

Rider applied to Article 1 in toto.

was rec'd by town officials turned into town treasurer

ARTICLE 2. (By Request of the Personnel Board). To see if the Town will vote to amend Article 8 of the Town By-Laws by accepting changes in the Administration and Classification and Pay Plan; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

The recommendation of the Personnel Board had not been heard by the Appropriation Committee in time to be included in this booklet. (See Appendices A-1 to A-8)

ARTICLE 3. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote from surplus for the use of the Assessors in determining the tax rate for the fiscal year ending June 30, 1979; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

At this time we are unable to determine the amount of funds, if any, that will be available to apply against the tax rate.

ARTICLE 4. (By Direction of the Board of Selectmen). To take any action the Town may desire upon the reports of the several Boards and Committees and to appoint or change any Committee that the Town may think proper.

RECOMMENDED: That all committees be continued pending their reports and that a Capital Outlay Committee be established to be made up of the following members: one member of the Planning Board, one member of the Appropriations Committee, one member of the Board of Selectmen, one member of the School Committee, one member of the Board of Public Works, and two citizens of the Town (preferably with financial and engineering experience) to be appointed by the moderator, to study and report to the Annual Town Meeting in writing capital outlay projects that will require funding during next 10 years.

ARTICLE 5. (By Direction of the Board of Selectmen). To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

ARTICLE 6. (By Request of the Board of Selectmen). To see what sum of money the Town will vote to appropriate by taxation, transfer from available funds and/or borrow for the establishment of an Unfunded Pension Liability Program for the Town of Weymouth; or take any other action in relation thereto.

✓ **RECOMMENDED:** Favorable Action and the sum of \$100,000. (Reserve Fund Overlay Surplus). NO ACTION

ARTICLE 7. (By Direction of the Board of Selectmen). To see if the Town will vote to enact the following By-Law:

✓ If the executive secretary to the Board of Selectmen fails to be re-appointed, then the holder of that position will revert back to the position she held prior to her appointment as executive secretary,

or take any other action in relation thereto.

RECOMMENDED: No Action.

Consideration was not given to effect upon employee that would lose his or her job.

✓ ARTICLE 8. (By Petition and by Direction of the Board of Selectmen). To see if the Town will vote to accept the several reports of the Selectmen laying out as Town ways the following designated ways, or either of them, to wit, Blueberry Street and Vinson Street, and will authorize the Board of Selectmen to acquire by gift or purchase or take by right of eminent domain in full or otherwise, for all purposes of a public street and highway in and over each of said streets as laid out and accepted; and to see what sum of money the Town will vote to raise and appropriate for the working of each of the above named streets, including the acquisition of the fee or any interests referred to above, and for the building of any bridges, drains and conduits or securing easements which may be necessary in connection therewith; and to see whether the Town will authorize the Board of Selectmen to accept deeds of any reservation strips existing in connection with any of said streets; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$25,000. (Tax Levy)

Recommended streets are Vinson Street – no cost, and Blueberry Street – \$25,000. (See Appendices B-1 & B-2).

✓ ARTICLE 9. (By Direction of the Board of Selectmen). To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Seventy Five Hundred (\$7500.00) Dollars for the purpose of rewiring the Town Hall to meet wiring standards and permit air conditioning to be installed for the various Town Department offices; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$7,500. (Tax Levy)

We have been advised by the Assistant Electrical Inspector that this supplemental wiring will not only provide capacity for air conditioning but also relieve the existing overloaded condition on the electrical panels.

✓ ARTICLE 10. (By Direction of the Board of Selectmen). To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Ninety Six Hundred (\$9600.00) Dollars for the purpose of purchasing air conditioners for the Town Hall; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$6,825. (Tax Levy)

We have recommended air conditioning only those offices that are used every-day during the day.

\$ 3,789 >
3 036 -

✓ ARTICLE 11. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote to raise and appropriate by taxation and/or borrowing for the Town's share in the South Shore Mosquito Control District; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$12,000. (Tax Levy)

These funds will provide for larviciding only.

✓ ARTICLE 12. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer and/or borrowing for the purpose of maintaining during the ensuing year, the mosquito control work as estimated and certified to by the State Reclamation Board, in accordance with the provisions of Chapter 112, Acts of 1931; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting. *No Action*

We are trying to determine if this project is State mandated.

✓ ARTICLE 13. (By Direction of the Board of Selectmen). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer and/or borrowing to be expended under the direction of the Board of Selectmen for the purpose of stocking the ponds and inland waters, located within Town limits, with fish and/or liberating game, all in accordance with General Laws Chapter 40, Section 5, Clause 11; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$200. (Tax Levy)

✓ ARTICLE 14. (By Direction of the Board of Selectmen at the request of Daniel J. Dillon, Jr.). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow for its share of the costs and expenses with the Town of Braintree for the purpose of dredging the channel of the Weymouth Fore River from Weymouth Landing to the Deep Water Basin at the Cities Service Dock, East Braintree; or take any other action in relation thereto.

RECOMMENDED: No Action.

See Dillon

This 8000 foot project would cost a total of \$600,000 with the Federal Government paying \$300,000, the State \$220,000, the Town of Weymouth \$30,000, the Town of Braintree \$30,000, and the Braintree and Metropolitan Yacht Clubs \$20,000.

ARTICLE 15. (By Direction of the Board of Selectmen at the request of Daniel J. Dillon, Jr.). To see if the Town will vote to accept the sum of Ten Thousand (\$10,000.00) Dollars as a gift from the Braintree and Metropolitan Yacht Clubs to be used as a portion of the Town's costs for its share of the expenses of dredging the channel of the Weymouth Fore River, from the Quincy Avenue Bridge to the Deep Water Basin at the Cities Service Dock, East Braintree; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 16. (By Direction of the Board of Selectmen at the request of William J. Gunville). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, or borrow for the purpose of dredging a part of the Fore River which is owned by the Town of Weymouth and used as a mooring area for small craft; or take any other action in relation thereto.

RECOMMENDED: No Action.

This Article has been withdrawn.

ARTICLE 17. (By Direction of the Board of Selectmen). To see if the Town will vote to grant tenure to the Weymouth Veteran's Agent, William F. Cross, Jr., in said position until he reaches the age of sixty-five unless incapacitated by physical or mental disability and thereby prevented from performing the duties of his position, provided that he may be removed therefrom for cause after a hearing the manner provided by Section 43 of Chapter 31 of the General Laws; or take any other action in relation thereto.

RECOMMENDED: No Action.

The Appropriation Committee does not recommend placing a Town employee in what will be a lifetime position.

ARTICLE 18. (By Direction of the Board of Selectmen at the request of the Fire Chief). To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow for the purpose of preparing preliminary plans, specifications, and obtaining bids for the construction of Fire Station facilities in the Town as shown on Sheet 46, Lot 1, Block 497 of the 1974 Atlas of Weymouth and that the Moderator appoint a Building Committee, one member of whom shall be the Fire Chief; or take any other action in relation thereto.

RECOMMENDED: No Action.

This project would cost an estimated \$560,000. (See Appendix D)

✓ ARTICLE 19. (By Direction of the Board of Selectmen at the request of the Fire Chief). To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow for the purpose of preparing preliminary plans, specifications, and obtaining bids for the construction of Fire Station facilities in the Town as shown on Sheet 29, Lot 375, Block 6, of the 1974 Atlas of Weymouth and that the Moderator appoint a Building Committee, one member of whom shall be the Fire Chief; or take any other action in relation thereto.

RECOMMENDED: No Action.

This project would cost an estimated \$575,000. (See Appendix E)

✓ ARTICLE 20. (By Direction of the Board of Selectmen at the request of the Fire Chief). To see what sum of money the Town will vote to raise by taxation, transfer from available funds, and/or borrow for the purpose of preparing preliminary plans, specifications, and obtaining bids for the renovation and/or alterations to the present facilities of Station 2, Fire Headquarters, 636 Broad Street, East Weymouth, as shown on Sheet 22, Lot 17, Block 247, of the 1974 Atlas of the Town of Weymouth and that the Moderator appoint a Building Committee, one member of which shall be the Fire Chief; or take any other action in relation thereto.

RECOMMENDED: No Action.

This project has been funded through the Town's HUD grant. (See Appendix F)

✓ ARTICLE 21. (By Request of the Fire Chief). To see if the Town will vote to place the positions of Superintendent of Fire Alarm Systems, Master Mechanic Fire Department, Assistant Master Mechanic Fire Department under the Civil Service Law, provided, however, that the incumbents of said positions on said effective date shall not be subjected to a competitive or non-competitive qualifying examination for said position by the division of Civil Service; or take any other action in relation thereto.

RECOMMENDED: No Action.

ARTICLE 22. (By Direction of the Board of Selectmen at the request of the Chief of Police). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the purpose of installing an overhead 4 way 12" single head flashing beacon for traffic control at the intersection of Commercial, Church and Jaffrey Streets; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$2,000. (Tax Levy)

This is a dangerous intersection at which many accidents have occurred. (See Appendix G)

ARTICLE 23. (By Direction of the Board of Selectmen at the request of Mr. John W. Field). To see if the Town will vote to name the auditorium at the East Junior High School the "George L. Barnes Auditorium" and further to see if the Town will vote to transfer the sum of Five Hundred (\$500.00) Dollars from available funds for a suitable plaque and/or other remembrance; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

We are waiting for a recommendation from the Memorial Committee.

ARTICLE 24. (By Direction of the Board of Selectmen at the request of the Dog Officer). To see if the Town will vote to amend Section 605A of the By-Laws of the Town of Weymouth (Dog Leash Law) by deleting the current section and inserting the following in place thereof:

No person shall own or keep a dog which by barking, biting, howling or in any other manner disturbs the peace and quiet of any neighborhood or endangers the safety of any person.

The owner, keeper, parent or guardian of a minor owner or keeper of a dog shall not allow said dog to be off the premises of its owner or keeper except:

1. in the immediate restraint and control of some person by means of a leash or by effective command, or
2. on the premises of another with the permission of such other.

Any violation hereof shall be punished by a fine of Fifteen (\$15.00) Dollars. In addition any violation shall permit the dog officer to order the dog restrained or to impound the dog. Return to the owner or keeper shall not be made until after the payment to the Town of the sum of Seven (\$7.00) Dollars together with Two (\$2.00) Dollars for each day the dog is so held. Dogs impounded and unclaimed by the owner or keeper after ten (10) days shall be disposed of by the dog officer.

or take any other action in relation thereto.

RECOMMENDED: Favorable Action. (See Appendix H)

We recommend in favor of the above, acceptance of Appendix H to replace the first paragraph of Section 605A and the last two paragraphs of Section 605A to remain the same except in the last sentence of paragraph three change \$1.00 per day to \$2.00 per day.

ARTICLE 25. (By Direction of the Board of Selectmen at the

request of George T. Dowd, Jr.). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the purpose of funding an independent in-depth study and evaluation of the Weymouth Police Department by a person or firm chosen by the Board of Selectmen.

RECOMMENDED: Favorable Action and the sum of \$20,000. (Tax Levy)

The Blue Ribbon Commission Report recommended a study be made of our Police Department.

ARTICLE 26. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, including sewer assessment funds, and/or borrow for the construction of common sewers; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1. (Tax Levy)

The Board of Public Works is currently working on the Federal Sewer Grant Project #1. ~~See also~~ ~~see~~

ARTICLE 27. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, including sewer assessment funds, and/or borrow for the construction of particular sewers; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$390,000. (Appropriated from the Common and Particular Sewer Account)

The particular sewer work is not included in the Federal Sewer Grant.

ARTICLE 28. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for consulting services to restudy and/or design of drainage improvements along Swamp River, Mill River and other locations throughout the Town, all in relation to the Master Drainage Report by consultants Metcalf & Eddy; or take any other action in relation thereto.

RECOMMENDED: No Action.

\$65,000 was requested for a Metcalf and Eddy study which must be redone because of Conservation and Environmental requirements. This project should wait a year due to fiscal restraints.

ARTICLE 29. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the installation of drainage pipe and appurtenances in various public ways of the Town of Weymouth; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$20,000. (Tax Levy)

This is a continuation of funding to alleviate "spot" drainage problems in Town. (See Appendix I)

ARTICLE 30. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for Dutch Elm Disease Control; or take any other action in relation thereto.

RECOMMENDED: No Action.

\$10,000 was requested. We feel the Town can no longer afford to provide this service.

ARTICLE 31. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow for the installation of water mains of not less than six inches in diameter and all necessary appurtenances relating thereto; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$100,000. (Water E & D)

This is a continuation of a water main replacement program.

ARTICLE 32. (By Request of the Board of Public Works). To see if the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow a sum of money, and authorize the Board of Public Works to accept and enter into contract for the expenditure of any funds allotted or to be allotted by the Commonwealth of Massachusetts or Norfolk County for the construction, reconstruction, to resurface, widen, straighten, relocate or work Pleasant Street and/or any other streets or any portion of said streets and for building of any bridges, drains and conduits, or securing easements which may be necessary in connection therewith and to see whether the Town will authorize the Board of Selectmen to accept deeds of any reservation strips existing in connection with said streets and will authorize the Board of Selectmen to acquire by gift, purchase, or take by right of eminent domain, in fee or otherwise, for all purposes of a public street and highway in and over said street, and such property as may be necessary; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1. (Tax Levy) (See Appendix J)

The Board of Public Works estimates we have enough funds available now to cover our share of this project.

ARTICLE 33. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds and/or borrow for the purpose of paving and rehabilitating Town roads that have had recent

sewer or water construction; or take any other action in relation thereto.

RECOMMENDED: No Action. (Appendix K)

\$250,000 was requested. We recommend using \$250,000 from the 1976-77 Sewer Bond.

ARTICLE 34. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the construction of sidewalks and curbing, and repairs of existing sidewalks and curbing and any retaining walls necessitated by construction of said Sidewalks, under a Sidewalk Building Program to be set up by the Board of Public Works; said money to be under the jurisdiction of the Board of Public Works; or take any other action in relation thereto.

RECOMMENDED: No Action.

\$60,000 was requested. Our recommendation is based on our fiscal problems.

ARTICLE 35. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the construction of seawalls in the Saunders Street area and other shore areas, repair, grouting and maintenance of seawall footings and stone groins, work to be done by private contract under the direction of the Board of Public Works and/or the State Department of Public Works; or take any other action in relation thereto.

Further, to see if the Town will vote to assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as amended by Chapters 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tide-waters, foreshores, and shores along a public beach outside of Boston Harbor, in accordance with Section 11, of Chapter 91 of the General Laws, and authorize the Board of Selectmen to execute and deliver a bond or indemnity therefor to the Commonwealth; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1. (Tax Levy) (See Appendix L)

The \$1 will allow consideration should state or federal funds become available.

ARTICLE 36. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise and appropriate by taxation or otherwise for the purpose of installation and maintenance of fire detection and security equipment in the Public Works' buildings; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$7,600. (Tax Levy)

This would provide for smoke, fire, and security alarms tied into the fire and police stations for the Winter Street Water Treatment Plant.

ARTICLE 37. (By Request of the Board of Public Works). To see what sum of money the Town will vote to raise by taxation or transfer from available funds, for the construction of a bicycle and hiking trail system, and to use any state or federal funds that may become available for this purpose; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$1. (Tax Levy)

We will take advantage of any federal or state funds that may become available.

ARTICLE 38. (By Request of the Town Accountant). To see what sum of money the Town will vote to raise and appropriate by taxation for the purpose of obtaining services for the performance of an audit of the books of account for the fiscal year ending June 30, 1978; or take any other action in relation thereto.

RECOMMENDED: Favorable Action and the sum of \$12,000. (Tax Levy)

This audit will be for the year 1977-78 and is required by January 1, 1979 to continue to be eligible for Federal Revenue Sharing Funds.

ARTICLE 39. (By Request of the Weymouth Board of Assessors). To see what sum of money the Town will vote to raise and appropriate by taxation or transfer from available funds and/or borrow for the purpose of a complete revaluation of all the real and personal property in the Town; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

We have not received the estimated cost of revaluation and the cost of annual updating.

Sub. Motion 300,000

ARTICLE 40. (By Request of the School Committee). To see what sum of money the Town will vote to raise and appropriate by taxation, transfer from available funds, and/or borrow for the purpose of repairing the grandstand at Legion Field, work to be done under the direction of the School Committee; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting.

The School Committee is preparing cost estimates.

ARTICLE 41. (By Request of the Zoning Board of Appeals). To see if the Town will vote to authorize an increase in the filing fee with reference to a Petition to the Zoning Board of Appeals for a

variance, special permit, or other relief to Fifty (\$50.00) Dollars; or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

The increase is needed because the new Section 808 requires notice be given to more abutters than previously required.

ARTICLE 42. (By Request of the Park Commissioners). To see if the Town will vote to make it a public nuisance to consume alcoholic beverages in or on public ways or places by adding the following section to Article VI of the Town of Weymouth By-Laws:

PUBLIC CONSUMPTION OF ALCOHOLIC BEVERAGES

- a) DEFINITIONS: the following words as used in this section, unless the context otherwise requires, shall have the following meanings:-
- (1) PUBLIC WAYS: all ways to which the public has a right of access.
 - (2) PARK: any public park under the care and control of the town.
 - (3) TOWN FOREST: any town forest under the care and control of the town.
 - (4) PLAYGROUND: any playground under the care and control of the town.
 - (5) BEACH: any beach under the care and control of the town and beaches within the limits of the town to which the public has a right of access.
 - (6) PUBLIC PARKING AREAS: any public parking area under the care and control of the town.
 - (7) PRIVATE PARKING AREAS: any private parking area throughout the town to which the public has the general right of access.
- b) No person shall drink or consume alcoholic beverages as defined in Chapter 138, Section 1 of the General Laws while on, in or upon the public ways and places set forth in (a) above, or place to which members of the public have access as invitees or licensees, or park, town forest, public parking areas or playground, or any beach under the care and control of the town or on any beach within the limits of the town to which the public has a right of access, or private land or place without the consent of the owner or person in control thereof.
- c) EVIDENCE OF VIOLATION: possession of an open can, bottle or other container, which upon analysis by the Department of Public Health, is determined to contain an alcoholic beverage as defined in Chapter 138 Section 1 of the General Laws, shall be prima facie evidence of drinking or consuming said alcoholic beverage. All alcoholic beverages being used in violation of this section shall be seized and safely held until final adjudication of the charge against the person or persons

summoned before the court.

- d) **ARREST:** a police officer may arrest without a warrant anyone who violates this section. Whoever violates any provision of this section shall be liable to a penalty of not more than Twenty (\$20.00) Dollars for each violation.

or take any other action in relation thereto.

RECOMMENDED: Favorable Action.

This By-Law will enable law enforcement officers to arrest offenders without having to see them consuming alcoholic beverages.

ARTICLE 43. (By Request of the Park Commissioners). To see if the Town will vote to authorize the Park Commissioners to lease the William Connell Rink and Pool from the M.D.C. for one dollar a year; or take any other action in relation thereto.

RECOMMENDED: No Action.

The MDC Rink Study Committee is not prepared to make a recommendation at this time.

ARTICLE 44. (By Request of the Conservation Commission). To see what sum of money the Town will vote to expend from the Conservation Commission Land Acquisition Fund for the purpose of further implementing the Conservation Commission 1974 Open Space and Recreation Plan; or take any other action in relation thereto.

RECOMMENDED: Defer to Town Meeting. 1320-49 - 12049

The Conservation Committee is considering purchase of a parcel of land which would require both HUD funds and Town Land Purchase Account funds. There is no Conservation Commission Land Acquisition Fund.

ARTICLE 45. (By Petition of Joseph B. O'Kane and Others). To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 41 Section 97A, pertaining to the administrative authority of the Chief of Police.

RECOMMENDED: No Action. Substitute Motion CALLED

Considering Article 25, current court litigation, and the almost complete autonomy given the Chief of Police under Section 97A, the Appropriation Committee recommends No Action.

ARTICLE 46. (By Petition of Thomas E. Tanner and Others). To see if the Town will vote to petition the Legislature to add the following section to Chapter 61 of the Acts of 1921:

RECALL

- a. Any holder of an elective office may be recalled and removed therefrom by the qualified voters of the town as herein provided.

- b. Any qualified voter of the town may make and file with the Town Clerk an affidavit containing the name of the officer sought to be removed and a statement of the grounds of removal. Upon receipt of such an affidavit, the Town Clerk shall immediately provide the requested copies of petition blanks for such recall and removal, printed forms of which he shall keep on hand. Said petition blanks shall be dated and addressed to the Selectmen, shall contain the name of the person sought to be removed, the office from which such removal is sought, the grounds of removal as stated in said affidavit, and shall demand the election of a successor to such office. There shall be on the petition blanks space for the filing date and certification by the Town Clerk that the said petitions were timely filed, as provided for in this section. Said recall petition shall be returned and filed with the Town Clerk within twenty days after the filing of the affidavit. Said petition before being returned and filed, shall be signed by two thousand (2000) qualified voters, and to every signature shall be added the place of residence on January 1st of the current year and street and number of residence at the time of the signing. Such signatures need not all be on one paper, but shall be on the prescribed forms. All such papers for the recall of any one officer shall be filed as one instrument with the endorsements thereon of the names and addresses of three persons designated as filing the same.
- c. Within five days after the filing of said petition the Board of Registrars shall ascertain by examination thereof whether the petition is signed by the requisite number of qualified voters, and shall attach thereto their certificate showing the results of such examination.
- If their certificate shows the petition to be insufficient, they shall within said five days, so notify by Certified Mail, one or more of the persons designated on the petition as filing the same. The petition may be amended by the addition of signatures at any time within five days after the giving of said notice by the Town Clerk or the petitioners may provide proof of the validity of a petitioner that was disqualified as not a qualified voter. The Board of Registrars shall within three days after such amendment, make like examination of the amended petition and either accept or reject proof of the qualification of a qualified voter, and attach thereto their certificate of the results. If then an insufficient number of signatures or if no amendment was made, they shall return the petition to one of the persons designated thereon as filing it, without prejudice, however, to the filing of a new petition for the same purpose.
- d. If the petition and/or amended petition shall be found and certified by the Board of Registrars to be sufficient, they shall submit the same with their certification to the selectmen the next business day and the selectmen shall forthwith give

written notice to said officer of the receipt of said certificate and shall, if the officer sought to be removed, does not resign within five days thereafter, thereupon order an election to be held on a day fixed by them, not less than thirty-five days or more than forty-five days after the date of the Board of Registrars certificate that a sufficient petition is filed; provided, however that if any other election is to occur within sixty days after the date of said certificate, the Selectmen may, in their discretion, postpone the holding of the removal election to the date of such other election. If a vacancy occurs in said office after a removal election has so been ordered, the election shall nevertheless proceed as in this section provided.

- e. Any officer sought to be removed may be a candidate to succeed himself, and unless he requests otherwise in writing, the Town Clerk shall place his name on the official ballot without nomination. The nomination of other candidates, the publication of the warrant for such removal election, and the conduct of the same shall be in accordance with provisions of law relating to election, unless otherwise provided in this act.
- f. The incumbent shall continue to perform the duties of his office until the removal election. If then re-elected, he shall continue in office for the remainder of his unexpired term, subject to recall as before, except as provided elsewhere in this section. If not re-elected in the removal election, he shall be decreed removed, and the successor shall hold office during the unexpired term.
- g. No recall petition shall be filed against any officer within three months after his election, nor in the case of any officer re-elected in a removal election, until three months after that election.
- h. No person who has been removed from office by recall, or who has resigned from some office while recall proceedings were pending against the officer, shall be appointed to any town officer within two years after such recall or such resignation.
- i. The term "qualified voter" wherever it occurs in this section means a voter qualified by law to vote for candidates for the office to be filled or from which a removal is sought.

or take any other action in relation thereto.

RECOMMENDED: Favorable Action with the following changes:

Paragraph b — Sentence One — change to read:

"Any qualified twenty-five (25) voters of the town" etc.

Sentence Six — change to read:

Said Petition before being returned and filed, shall be signed by 15% of the qualified voters in each of the precincts represented by the officer sought to be removed including Town Meeting members, and to every signature shall be added the place of residence of the signer, giving the street and number of residence on January 1st of the current year and street and number of residence at the time

of the signing.”

Paragraph d – Sentence One – change to read:

Thereupon order an election to be held on a day fixed by them, not less than 45 days or more than 66 days after the date of the Board of Registrars certificate that a sufficient petition is filed; provided, however, that if any other election is to occur within 90 days after the date of said, etc.

ARTICLE 47. (By Petition of Rose Madden and Others). To see if the Town will vote to require that the recommendation and/or comments after each article for Special and Annual Town Meetings include the proposed dollar cost and effect on the tax rate if such data is reasonably available; or take any other action in relation thereto.

RECOMMENDED: No Action.

The Appropriation Committee does not feel it can always predict the dollar cost of an article and to show the effect on the tax rate could be counter-productive.

ARTICLE 48. (By Petition of Thomas E. Tanner and Others). To see if the Town will vote to amend the Town of Weymouth By-Laws by adding the following provision:

All contracts that bind the Town of Weymouth and/or any board, committee, commission, department, or individual shall only be valid after both authorized parties entering into such contract have signed and filed said contract and/or a copy with the Town Clerk's office

or take any other action in relation thereto.

RECOMMENDED: Favorable Action as amended to read:

“All contracts for services of employment to the Town of Weymouth for positions not classified under the personnel By-Laws or under the direction of the School Department shall be in writing and filed with the Town Accountant.”

ARTICLE 49. (By Pettition of Michael J. O'Toole and Others). To see if the Town will vote to amend the Zoning By-Laws of the Town of Weymouth by changing Lot 1, Block 423 in Weymouth Town Atlas from an I-1 classification to R-I.

RECOMMENDED: Defer to Town Meeting. (See Appendix M)

A public hearing is scheduled in April by the Planning Board.

ARTICLE 50. (By Petition of Thomas E. Tanner and Others). To see if the Town will vote to amend the Town of Weymouth By-Laws by adding the following provision:

Special election to fill a vacancy on the Board of Selectmen, whether by call of the Board of Selectmen or by citizen petition, shall be held not less than thirty days nor more than sixty days after the call of the election or filing of petition:

or take any other action in relation thereto.

RECOMMENDED: Favorable Action with the following changes:

Thirty days to read Forty Five days.

Sixty days to read Sixty Six days.

ARTICLE 51. (By Petition of Thomas E. Tanner and Others).
To see if the Town will vote to amend Section 305 of the Town of Weymouth By-Laws by adding the following language to paragraph 4 of Section 305:

All such appointments shall be made by the Board of Selectmen within thirty days after the Annual Town Elections, and such appointments shall become effective on the following July first, or take any other action in relation thereto.

RECOMMENDED: Favorable Action with the following changes:

And such appointments, except those made to fill vacancies, shall become effective on the following July first”

You are further requested to notify and warn the inhabitants of Weymouth qualified to vote in elections to meet at the polling place of their respective precincts, to wit:

- In Precinct 1 — Eldon M. Johnson School, 70 Pearl Street
- In Precinct 2 — Wessagusset School, 75 Pilgrim Road
- In Precinct 3 — John F. McCulloch School, 182 Green Street
- In Precinct 4 — Weymouth Vocational Technical High School, 1050 Commercial Street
- In Precinct 5 — Hunt School, 45 Broad Street
- In Precinct 6 — Central Junior High School, 300 Broad Street
- In Precinct 7 — East Junior High School, 89 Middle Street
- In Precinct 8 — Lawrence W. Pingree School, 1020 Commercial Street
- In Precinct 9 — Homestead School, 417 Front Street
- In Precinct 10 — William Seach School, 770 Middle Street
- In Precinct 11 — Washington School, 8 School Street
- In Precinct 12 — Thomas V. Nash School, 1003 Front Street
- In Precinct 13 — National Guard Armory, 25 Rockway Avenue
- In Precinct 14 — South Junior High School, 280 Pleasant Street
- In Precinct 15 — Ralph Talbot School, 277 Ralph Talbot Street
- In Precinct 16 — Alice E. Fulton School, 245 Pond Street
- In Precinct 17 — Edward B. Nevin School, 851 Main Street
- In Precinct 18 — Union Street School, 400 Union Street

MONDAY, THE FIFTEENTH DAY OF MAY, 1978

at eight o'clock in the forenoon, then and there to bring in to the Wardens of their several precincts their votes on one ballot, for the following named officers, to wit:

- one (1) Selectmen for three (3) years
- two (2) Board of Public Works Members for three (3) years
- one (1) Board of Public Works Member for one (1) year (to fill vacancy)
- one (1) Board of Assessor Member for three (3) years
- one (1) Park Commissioner for three (3) years
- two (2) School Committee Members for three (3) years
- three (3) Trustees of Tufts Library for three (3) years
- one (1) Board of Health Member for three (3) years
- one (1) Planning Board Member for five (5) years
- one (1) Annual Moderator for one (1) year
- one (1) Housing Authority Member for five (5) years
- one (1) Redevelopment Authority Member for five (5) years

- Precinct 1 — 13 Town Meeting Members
- Precinct 2 — 15 Town Meeting Members
- Precinct 3 — 14 Town Meeting Members
- Precinct 4 — 16 Town Meeting Members
- Precinct 5 — 15 Town Meeting Members
- Precinct 6 — 13 Town Meeting Members
- Precinct 7 — 14 Town Meeting Members
- Precinct 8 — 13 Town Meeting Members
- Precinct 9 — 15 Town Meeting Members
- Precinct 10 — 12 Town Meeting Members
- Precinct 11 — 14 Town Meeting Members
- Precinct 12 — 15 Town Meeting Members
- Precinct 13 — 11 Town Meeting Members
- Precinct 14 — 14 Town Meeting Members
- Precinct 15 — 13 Town Meeting Members
- Precinct 16 — 12 Town Meeting Members
- Precinct 17 — 9 Town Meeting Members
- Precinct 18 — 12 Town Meeting Members

POLLS WILL BE CLOSED AT EIGHT O'CLOCK IN THE EVENING.

You are directed to serve this Warrant by posting a copy thereof, attested by you in writing in each of two public places in each voting precinct of said Town, fourteen (14) days at least before the date of holding the first meeting called for in this Warrant.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk of said Town on or before the Fourteenth day of April, in the year of our Lord One Thousand Nine Hundred and Seventy-Eight.

Given our hands and seals this 22nd day of February, in the year of our Lord One Thousand Nine Hundred and Seventy-Eight.

WILLIAM B. BARRY, JR., Chairman
GEORGE T. DOWD, JR., Vice Chairman & Clerk
JAMES R. GOODE
WILLIAM J. GUNVILLE
EDWARD W. OWENS, JR.

A true copy: ATTEST:

Constable of Weymouth

CLASSIFICATION OF POSITIONS BY OCCUPATIONAL GROUPS
AND ASSIGNMENT TO COMPENSATION GRADES

Class Title	Compensation Grade of Schedule
Administrative and Clerical Group	
Administrative Assistant (DPW)	S-17
Clerical Aide (Part-Time)	Misc.
Junior Clerk Typist	S-2
Junior Planning Aid	S-5
Meter Reader	S-8 (a)
Meter Reader Supervisor	S-11 (a)
Payroll Administrator	S-7
Personnel Officer (Part-Time)	Misc.
Principal Clerk	S-8
Program Coordinator - Youth Office (Part-Time)	S-1 (Sect. 8
Secretary - Building Department	S-10
Secretary - Public Works Department	S-11 - § 10
Senior Clerk	S-5
Senior Clerk (DPW)	S-5 (a)
Switchboard Operator	S-3
Office Manager	S-14
Custodian Group	
Custodial Supervisor	S-11
Custodial Worker	S-6
Custodian	S-8
Custodian (DPW)	S-8 (a)
Custodian and Handyman	S-9
Senior Custodial Supervisor	S-12
Engineering Group	
Civil Engineer, Grade I	S-9 (a)
Civil Engineer, Grade II	S-13 (a)
Civil Engineer, Grade III	S-18 (a)
Draftsman (Sewer Division)	S-14 (a)
Student Engineer	Misc.
Inspection Group	
Animal Inspector - Dog Officer	S-9
Assistant Building Inspector	S-17
Assistant Dog Officer	S-6
Assistant Wiring Inspector	S-17
Code Enforcement Officer	S-13
Deputy Building Inspector	S-21
Building Inspector	S-24
Gas Inspector (Part-Time)	Misc.
Plumbing Inspector	S-18
Sealer of Weights and Measures (Part-Time)	Misc.
Shellfish Warden	S-6
Wiring Inspector	S-18

APPENDIX A-1**ARTICLE 2****Class Title****Compensation
Grade of Schedule****Labor Group**

Assistant Mechanic	W-5
Charge Floor Operator	W-2
Crane Operator	W-6
Crane Operator (Relief and Motor Equipment Operator)	W-5
Filter Plant Chief Operator	S-17
Filter Plant Operator	S-12 (a)
Forestry Working Foreman	W-4
Heavy Motor Equipment Operator	W-5
Incinerator Maintenance Repairman	W-5
Laborer (Seasonal)	Misc.
Laborer (Temporary)	Misc.
Lineman - Fire Department	W-7
Maintenance Craftsman	W-4
Maintenance Craftsman - Blacksmith	W-5
Maintenance Man	W-3
Master Mechanic	W-8
Mechanic	W-6††
Motor Equipment Operator	W-3
Public Works General Foreman	S-18
Public Works Foreman	W-7
Public Works Laborer	W-1
Special Heavy Motor Equipment Operator	W-6
Stoker	W-3
Storekeeper	W-3
Tree Climber	W-4
Weigh Clerk and Dispatcher	S-14

†† W-7 if assigned to the Fire Department

Library Group

Library Audio-Visual Technician	S-5
Library Junior Assistant	S-2
Library Junior Assistant (3 credit hours)	S-3
Library Page (Part-Time)	Misc.
Library Principal Assistant	S-11
Library Professional Associate	S-14
Library Program Supervisor	S-16
Library Senior Assistant	S-7
Library Senior Assistant (15 credit hours)	S-8
Library Special Assistant	S-9
Student Library Assistant (Part-Time)	Misc.

Professional Group

Assistant Town Accountant	S-11
Assistant Youth Coordinator	S-14
Civil Engineer, Grade IV	S-22
Civil Engineer, Grade V	S-25
Conservation Administrator	S-15
Dental Hygienist	S-9

Class Title	Compensation Grade of Schedule
Public Health Nurse	S-13
Public Health Nurse (Part-Time)	Misc.
Sanitarian	S-17
Veterans Services Investigator	S-14
Youth Coordinator	S-22
Public Safety Group	
Deputy Fire Chief	F-5
Fire Captain	F-4
Fire Chief	F-6
Fire Fighter	F-1†
Fire Lieutenant	F-3
Harbor Master	S-14
Master Mechanic Fire Department	FA-4
Patrolman	P-1
Patrolman (serving as detective)	P-2a
Patrolman (serving as Safety Officer)	P-2
Police Captain	P-5
Police Chief	P-6
Police Dispatcher	S-10
Police Lieutenant	P-4
Police Sergeant	P-3
School Traffic Supervisor (Part-Time)	Misc.
Signal Maintenance Craftsman	F-2a
Superintendent of Fire Alarm	FA-4
Youth Relations Coordinator	S-14
† Compensation Grade F-2 when assigned to and performing the duties of Fire Alarm Operator or assigned as Driver of a specified Fire Department vehicle.	
Seasonal Recreation Group	
Assistant Beach Supervisor	Misc.
Assistant Recreation Program Supervisor	Misc.
Bathhouse Attendant	Misc.
Beach Supervisor	Misc.
Driver - Recreation Program	Misc.
Handicapped Children's Program Supervisor	Misc.
Lifeguard	Misc.
Park Instructor	Misc.
Park Ranger	Misc.
Playground Instructor	Misc.
Playground Specialist	Misc.
Recreation Program Supervisor	Misc.
Recreation Special Police	Misc.
Specialist - Exceptional Program	Misc.
Specialist - Physically Handicapped Program	Misc.
Swimming Instructor	Misc.

APPENDIX A-1

ARTICLE 2

Class Title

Compensation
Grade of Schedule**Supervisory Group**

Assistant Library Director	S-19
Assistant Town Clerk	S-11
Assistant Town Treasurer	S-11
Deputy Tax Collector	S-11
Executive Secretary to Board of Assessors	S-19
Executive Secretary to Board of Selectmen	S-11
Highway Superintendent	S-24
Library Director	S-24
Park and Tree Superintendent	S-22
Public Health Director	S-23 - S 22
Public Works Director	S-31
Recreation Director	S-22
Sanitation Superintendent	S-24
Sewer Superintendent	S-24
Town Accountant	S-27
Town Engineer	S-28
Town Planner	S-25
Veterans' Agent and Director of Veterans' Services	S-20
Water Superintendent	S-24

SCHEDULE B
GENERAL WEEKLY SALARY SCHEDULE

5% Increase
Effective:
7/1/78-6/30/79

(Weekly rates controlling; annual rates are
computed by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C D			Maximum E
S-1	W	132.95	138.55	144.30	150.20	156.20
	A	6,913.40	7,204.60	7,503.60	7,810.40	8,122.40
S-2	W	138.55	144.30	150.20	156.20	162.45
	A	7,204.60	7,503.60	7,810.40	8,122.40	8,447.40
S-3	W	144.30	150.20	156.20	162.45	168.95
	A	7,503.60	7,810.40	8,122.40	8,447.40	8,785.40
S-4	W	150.20	156.20	162.45	168.95	175.90
	A	7,810.40	8,122.40	8,447.40	8,785.40	9,146.80
S-5	W	156.20	162.45	168.95	175.90	182.90
	A	8,122.40	8,447.40	8,785.40	9,146.80	9,510.80
S-6	W	162.45	168.95	175.90	182.90	190.25
	A	8,447.40	8,785.40	9,146.80	9,510.80	9,893.00
S-7	W	168.95	175.90	182.90	190.25	197.70
	A	8,785.40	9,146.80	9,510.80	9,893.00	10,280.40
S-8	W	175.90	182.90	190.25	197.70	205.65
	A	9,146.80	9,510.80	9,893.00	10,280.40	10,693.80
S-9	W	182.90	190.25	197.70	205.65	213.85
	A	9,510.80	9,893.00	10,280.40	10,693.80	11,120.20
S-10	W	190.25	197.70	205.65	213.85	222.35
	A	9,893.00	10,280.40	10,693.80	11,120.20	11,562.20
S-11	W	197.70	205.65	213.85	222.35	231.30
	A	10,280.40	10,693.80	11,120.20	11,562.20	12,027.60
S-12	W	205.65	213.85	222.35	231.30	240.35
	A	10,693.80	11,120.20	11,562.20	12,027.60	12,498.20
S-13	W	213.85	222.35	231.30	240.35	250.05
	A	11,120.20	11,562.20	12,027.60	12,498.20	13,002.60
S-14	W	222.35	231.30	240.35	250.05	259.90
	A	11,562.20	12,027.60	12,498.20	13,002.60	13,514.80
S-15	W	231.30	240.35	250.05	259.90	270.40
	A	12,027.60	12,498.20	13,002.60	13,514.80	14,060.80

SCHEDULE B (Continued)

5% Increase
Effective:
7/1/78-6/30/79

Compensation Grade		Minimum A	Intermediate Steps B C D			Maximum E
S-16	W	240.35	250.05	259.90	270.40	281.30
	A	12,498.20	13,002.60	13,514.80	14,060.80	14,627.60
S-17	W	250.05	259.90	270.40	281.30	292.30
	A	13,002.60	13,514.80	14,060.80	14,627.60	15,199.60
S-18	W	259.90	270.40	281.30	292.30	304.10
	A	13,514.80	14,060.80	14,627.60	15,199.60	15,813.20
S-19	W	270.40	281.30	292.30	304.10	319.25
	A	14,060.80	14,627.60	15,199.60	15,813.20	16,601.00
S-20	W	281.30	292.30	304.10	319.25	335.05
	A	14,627.60	15,199.60	15,813.20	16,601.00	17,422.60
S-21	W	292.30	304.10	319.25	335.05	351.80
	A	15,199.60	15,813.20	16,601.00	17,422.60	18,293.60
S-22	W	304.10	319.25	335.05	351.80	369.50
	A	15,813.20	16,601.00	17,422.60	18,293.60	19,214.00
S-23	W	319.25	335.05	351.80	369.50	388.00
	A	16,601.00	17,422.60	18,293.60	19,214.00	20,176.00
S-24	W	335.05	351.80	369.50	388.00	407.45
	A	17,422.60	18,293.60	19,214.00	20,176.00	21,187.40
S-25	W	351.80	369.50	388.00	407.45	427.75
	A	18,293.60	19,214.00	20,176.00	21,187.40	22,243.00
S-26	W	369.50	388.00	407.45	427.75	453.30
	A	19,214.00	20,176.00	21,187.40	22,243.00	23,571.60
S-27	W	388.00	407.45	427.75	453.30	480.50
	A	20,176.00	21,187.40	22,243.00	23,571.60	24,986.00
S-28	W	407.45	427.75	453.30	480.50	509.35
	A	21,187.40	22,243.00	23,571.60	24,986.00	26,486.20
S-29	W	427.75	453.30	480.50	509.35	540.00
	A	22,243.00	23,571.60	24,986.00	26,486.20	28,080.00
S-30	W	453.30	480.50	509.35	540.00	572.20
	A	23,571.60	24,986.00	26,486.20	28,080.00	29,754.40
S-31	W	480.50	509.35	540.00	572.20	605.85
	A	24,986.00	26,486.20	28,080.00	29,754.40	31,504.20

LONGEVITY

- A. An employee who was hired on or before April 1, 1973 shall be entitled to and shall receive, in addition to compensation to which he may be entitled in accordance with this schedule, an annual amount of \$150 after having completed 15 years of full-time continuous employment. This amount shall be increased by \$50 after the employee has completed 20 years of full-time continuous employment. The maximum annual amount to which the employee is entitled under this provision is \$200. Payments shall be considered compensation for retirement purposes.
- B. The annual amount due an employee beginning July 1 shall be paid the last pay week in June of the following year.
- C. Pro rata payment shall be made to an employee who retires or resigned or to the estate of any employee who dies during the twelve months beginning July 1 and ending June 30th. The amount of such payment shall be the proportion of the annual payment determined as of the first or the sixteenth day of the month immediately following the date of retirement, resignation or death, and shall be paid not later than such first or sixteenth day.

SCHEDULE BB
GENERAL WEEKLY SALARY SCHEDULE (DPW)

M-3

(Weekly rates controlling; annual rates are
computed by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C D			Maximum E
S-5(a)	W	145.33	150.65	156.70	162.03	167.98
	A	7,557.16	7,833.80	8,148.40	8,425.56	8,734.96
S-8(a)	W	162.03	167.98	174.23	180.56	187.23
	A	8,425.56	8,734.96	9,059.96	9,389.12	9,735.96
S-9(a)	W	167.98	174.23	180.56	187.23	194.24
	A	8,734.96	9,059.96	9,389.12	9,735.96	10,100.48
S-11(a)	W	180.56	187.23	194.24	201.39	209.02
	A	9,389.12	9,735.96	10,100.48	10,472.28	10,869.04
S-12 (a)	W	187.23	194.24	201.39	209.02	216.70
	A	9,735.96	10,100.48	10,472.28	10,869.04	11,268.40
S-13(a)	W	194.24	201.39	209.02	216.70	224.97
	A	10,100.48	10,472.28	10,869.04	11,268.40	11,698.44
S-14(a)	W	201.39	209.02	216.70	224.97	233.29
	A	10,472.28	10,869.04	11,268.40	11,698.44	12,131.08
S-18(a)	W	233.29	242.17	251.43	260.81	270.75
	A	12,131.08	12,592.84	13,074.36	13,562.12	14,079.00

Employees on the second and third shift at the Water Treatment Plant and Building Custodians employed by the Public Works Department during these shifts shall be entitled to a differential of thirty cents (\$.30) per hour.

Longevity payment will be made to an employee who was hired on or before April 1, 1973 and who accumulates the requisite years of continuous service as described following Schedule B.

SCHEDULE C

POLICE WEEKLY SALARY SCHEDULE

(Weekly rates controlling; annual rates are computed by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C		Maximum D
P-1	W	220.27	232.78	245.30	257.81
	A	11,454.04	12,104.56	12,755.60	13,406.12
P-2	W	232.78	245.29	261.59	270.34
	A	12,104.56	12,755.08	13,602.68	14,057.68
P-2a	W	240.97	253.84	270.34	282.90
	A	12,530.44	13,199.68	14,057.68	14,710.80
P-3	W				296.47
	A				15,416.44
P-4	W				340.95
	A				17,729.40
P-5	W				392.10
	A				20,389.20
P-6	W				515.62
	A				26,812.24

Employees permanently assigned to the second and third shifts (the so-called night shifts) shall receive Ten Dollars (\$10.00) weekly night differential. (Night shift differential shall be included in base pay for the purposes of computing sick leave, injured leave and vacation pay, but shall not be included in base pay for the purposes of computing overtime pay).

Day shift employees that are working night shifts shall receive an additional Two Dollars (\$2.00) for each shift actually worked within a twenty-four (24) hour period.

An employee on the first shift (the so-called Day Shift) shall receive an additional 0.5 times his regular rate for duties actually performed on Thanksgiving Day, Christmas Day and New Years Day.

PART OF SCHEDULE C

TRANSITIONAL CAREER AWARDS PROGRAM

- A. An employee with the requisite years of continuous service in the Police Department, who was hired on or before April 1, 1973, or in the event of death, his estate shall be entitled to longevity payments as described following Schedule B. However, such employee shall not be entitled to both longevity payments and to supplementary compensation under the career incentive pay program, pursuant to Chapter 41, Section 108L.
- B. An employee, who otherwise qualifies for both longevity and career incentive payments, will receive the higher of the two payment provisions.
- C. Police Officers hired after April 1, 1973 are not eligible for longevity payments, but they are encouraged to participate in the educational incentive program authorized under General Laws, Chapter 41, Section 108L.

SCHEDULE D

FIRE WEEKLY SALARY SCHEDULE

(Weekly rates controlling; annual rates
are computed by multiplying weekly rates by 52)

Compensation Grade		Minimum A	Intermediate Steps B C		Maximum D
F-1	W	220.27	232.78	245.30	257.81
	A	11,454.04	12,104.56	12,755.60	13,406.12
F-2	W	225.27	237.78	250.30	262.81
F-2A	W	240.97	253.84	270.34	282.90
	A	12,530.44	13,199.68	14,057.68	14,710.80
F-3	W				296.47
	A				15,416.44
F-4	W				340.95
	A				17,729.40
FA-4	W				366.54
	A				19,060.08
F-5	W				392.10
	A				20,389.20
F-6	W				515.62
	A				26,812.24

Longevity payment will be made to an employee, who was hired on or before April 1, 1973, and who accumulates the requisite years of continuous service as described following Schedule B.

Also, in addition to the above, each member of the bargaining unit shall receive \$10.00 per week as a night differential, whether they work it or not. The night differential shall be included in all members base pay for the purpose of computing sick leave, injured leave and vacation pay, but shall not be included in base pay for the purposes of computing overtime pay.

SCHEDULE E

HOURLY WAGE SCHEDULE

(Hourly rates controlling; weekly rates computed by multiplying hourly rates by 40)

Compensation Grade		Minimum A	Intermediate Step B	Maximum C
W-1	H	4.31	4.45	4.64
	W	172.40	178.00	185.60
W-2	H	4.45	4.64	4.80
	W	178.00	185.60	192.00
W-3	H	4.64	4.80	4.98
	W	185.60	192.00	199.20
W-4	H	4.80	4.98	5.23
	W	192.00	199.20	209.20
W-5	H	4.98	5.23	5.47
	W	199.20	209.20	218.80
W-6	H	5.23	5.47	5.74
	W	209.20	218.80	229.60
W-7	H	5.62	5.89	6.17
	W	224.80	235.60	246.80
W-8	H	5.89	6.17	6.46
	W	235.60	246.80	258.40

The Department of Public Works may establish a special second shift which will apply to the operation of the Incinerator in the Sanitation Divison for which an employee regularly assigned to the shift shall receive a thirty cent (\$.30) premium for each hour he works on that shift.

Longevity payment will be made to an employee who was hired on or before April 1, 1973, and who accumulates the requisite years of continuous service as described following Schedule B.

SCHEDULE F

5% Increase

MISCELLANEOUS SALARY AND WAGE SCHEDULE
FOR PART-TIME AND SEASONAL EMPLOYEES

PERMANENT PART-TIME EMPLOYEES
Effective 7/1/78 to 6/30/79

Class Title	Rate		
Gas Inspector (Part-Time) (Annual)	\$5,733.00		
Personnel Officer (Part-Time) (Annual)	1,929.00		
Public Health Nurse (Part-Time) (Hourly)	6.11	6.35	6.60
School Traffic Supervisor (Part-Time) (Monthly)			
Ten Months Per Year			
4.0 hours per day	303.00		
4.5 hours per day	342.00		
Sealer of Weights and Measures			
(Part-Time) (Annual)	4,013.00	4,242.00	4,654.00
Student Engineer (Part-Time)			
Sophomore (Hourly)	4.14		
Middler (Hourly)	4.46		
Junior (Hourly)	5.07		
Senior (Hourly)	5.68		

SEASONAL AND INTERMITTENT PART-TIME EMPLOYEES
Effective 7/1/78 to 6/30/79

Assistant Beach Supervisor (Seasonal) Weekly)	137.00	143.00	149.00
Assistant Recreation Program Supervisor			
(Seasonal) (Weekly)	137.00	143.00	149.00
Bathhouse Attendant (Seasonal) (Hourly)	2.54	2.76	2.98
Beach Supervisor (Seasonal) (Weekly)	153.00	160.00	167.00
Driver-Recreation Program (Seasonal) (Weekly)	105.00	113.00	122.00
Handicapped Children's Program Supervisor			
(Seasonal) (Weekly)	138.00	146.00	154.00
Laborer (Temporary) (Hourly)	3.30		
Laborer (Seasonal) (Hourly)	3.57		
Library Page (Part-Time)			
First Year (Hourly)	2.52		
Second Year (Hourly)	2.73		
Lifeguard (Seasonal) (Weekly)	101.00	111.00	122.00

SCHEDULE F

5% Increase

SEASONAL AND INTERMITTENT PART-TIME EMPLOYEES
Effective 7/1/78 to 6/30/79

Class Title	Rate		
Park Instructor (Seasonal) (Weekly)	101.00	111.00	122.00
Park Ranger (Seasonal) (Weekly)	122.00	128.00	134.00
Playground Specialist (Seasonal) (Weekly)	122.00	128.00	134.00
Playground Instructor (Seasonal) (Weekly)	101.00	111.00	122.00
Recreation Program Supervisor (Seasonal) (Weekly)	153.00	160.00	167.00
Recreation Special Police (Part-Time) (Hourly) . .	3.30	3.58	3.86
Specialist - Exceptional Program (Seasonal) (Weekly)	122.00	128.00	134.00
Specialist - Physically Handicapped Program (Seasonal) (Weekly)	122.00	128.00	134.00
Student Library Assistant (Part-Time)			
First Year (Hourly)			2.76 ✓
Second Year (Hourly)			3.03
Third Year (Hourly)			3.30
Swimming Instructor (Seasonal) (Weekly)	122.00	128.00	134.00

SECTION 8

PART-TIME POSITIONS CLASSIFIED IN THE
ADMINISTRATIVE AND CLERICAL GROUP

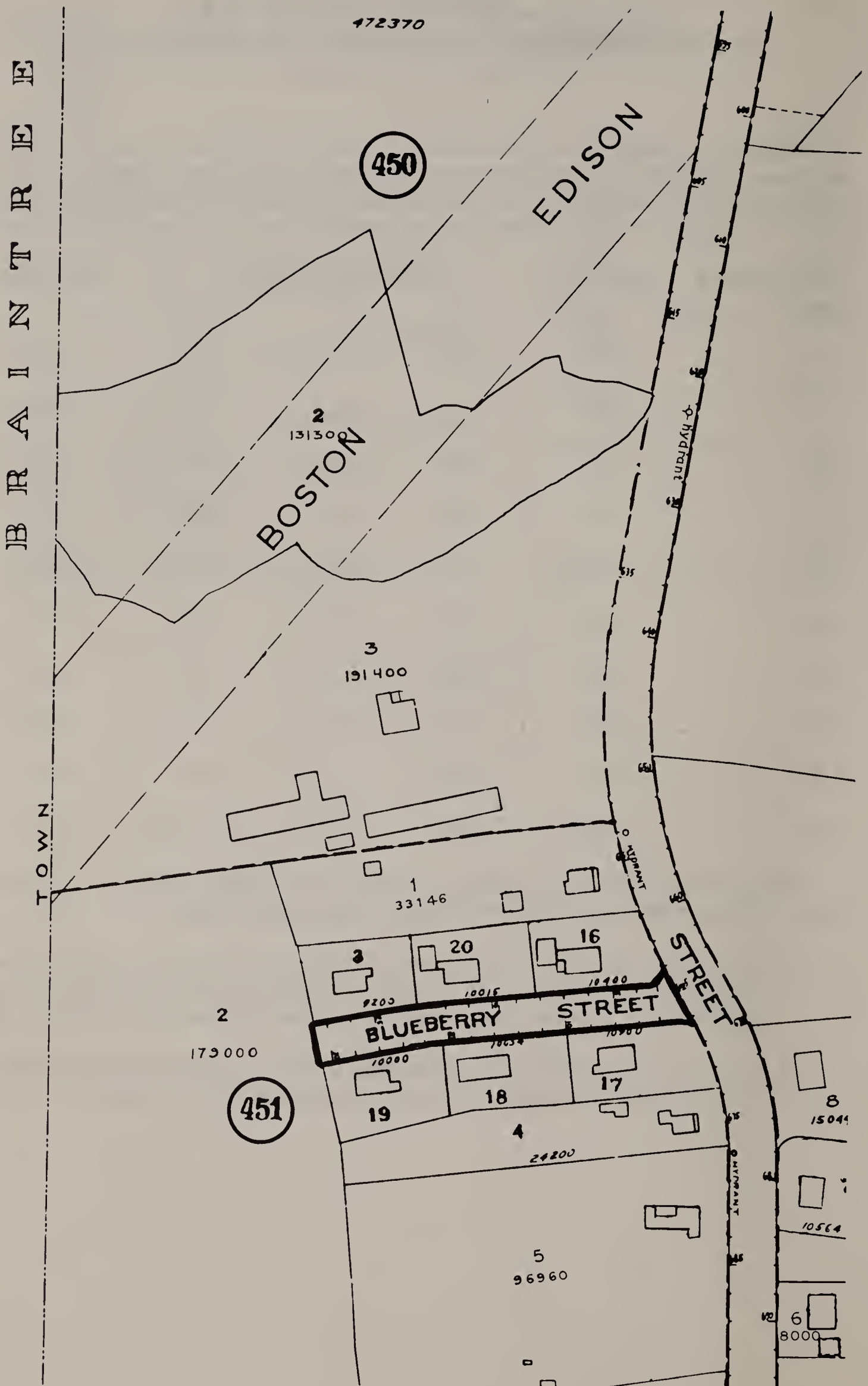
5% Increase
Effective:
7/1/78 to
6/30/79

Employees occupying administrative or clerical positions in part-time employment which may be continuous employment or which may constitute intermittent or casual service, shall be compensated at hourly rates appearing in the following schedule, which is hereby incorporated in the Compensation Plan:

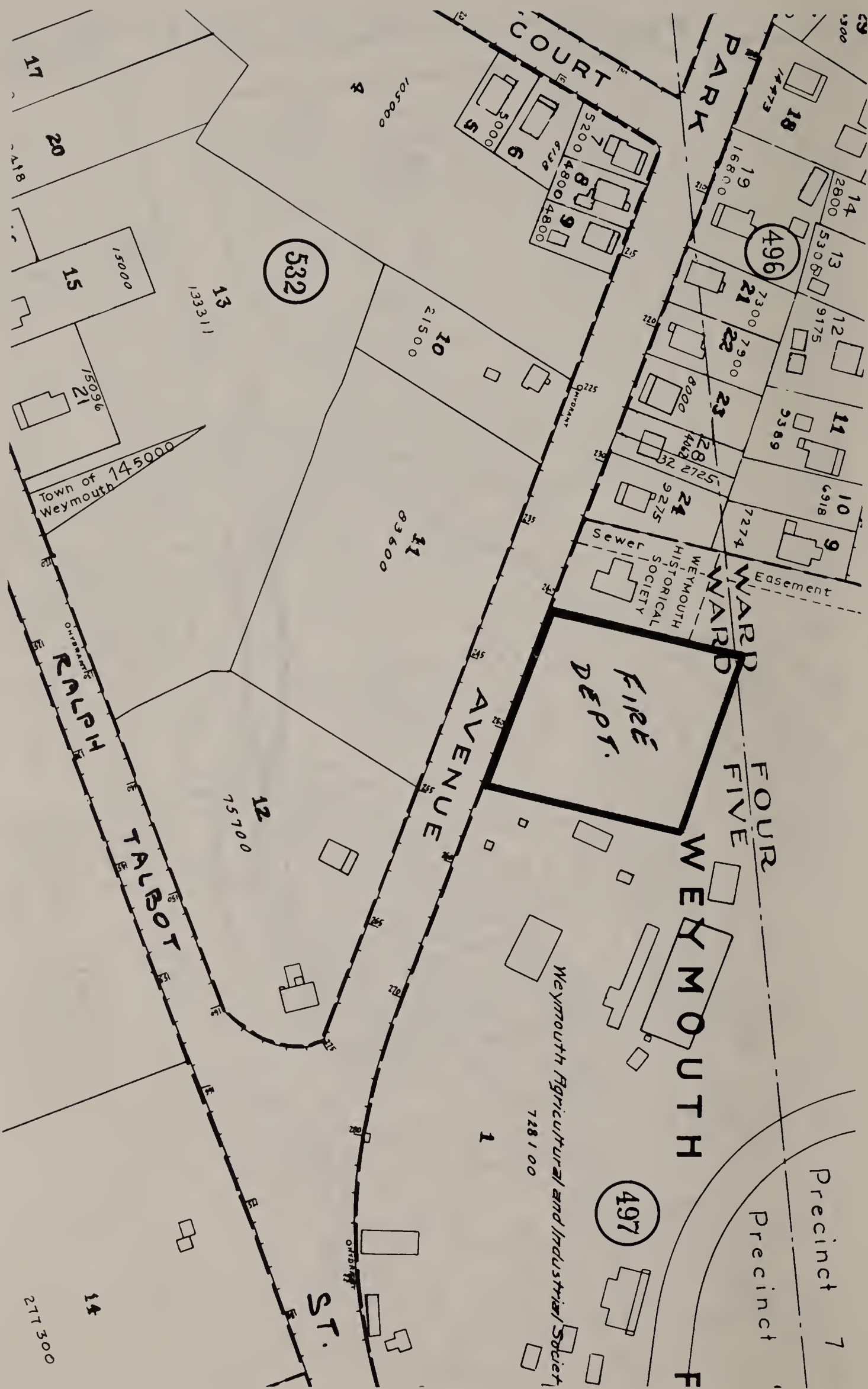
Compensation Grade	Minimum A	Intermediate Steps			Maximum E
		B	C	D	
S-1	3.80	3.96	4.13	4.28	4.45
S-2	3.96	4.13	4.28	4.45	4.64
S-3	4.13	4.28	4.45	4.64	4.83
S-4	4.28	4.45	4.64	4.83	5.02
S-5	4.45	4.64	4.83	5.02	5.23
S-6	4.64	4.83	5.02	5.23	5.43
S-7	4.83	5.02	5.23	5.43	5.65
S-8	5.02	5.23	5.43	5.65	5.87
S-9	5.23	5.43	5.65	5.87	6.11
S-10	5.43	5.65	5.87	6.11	6.35

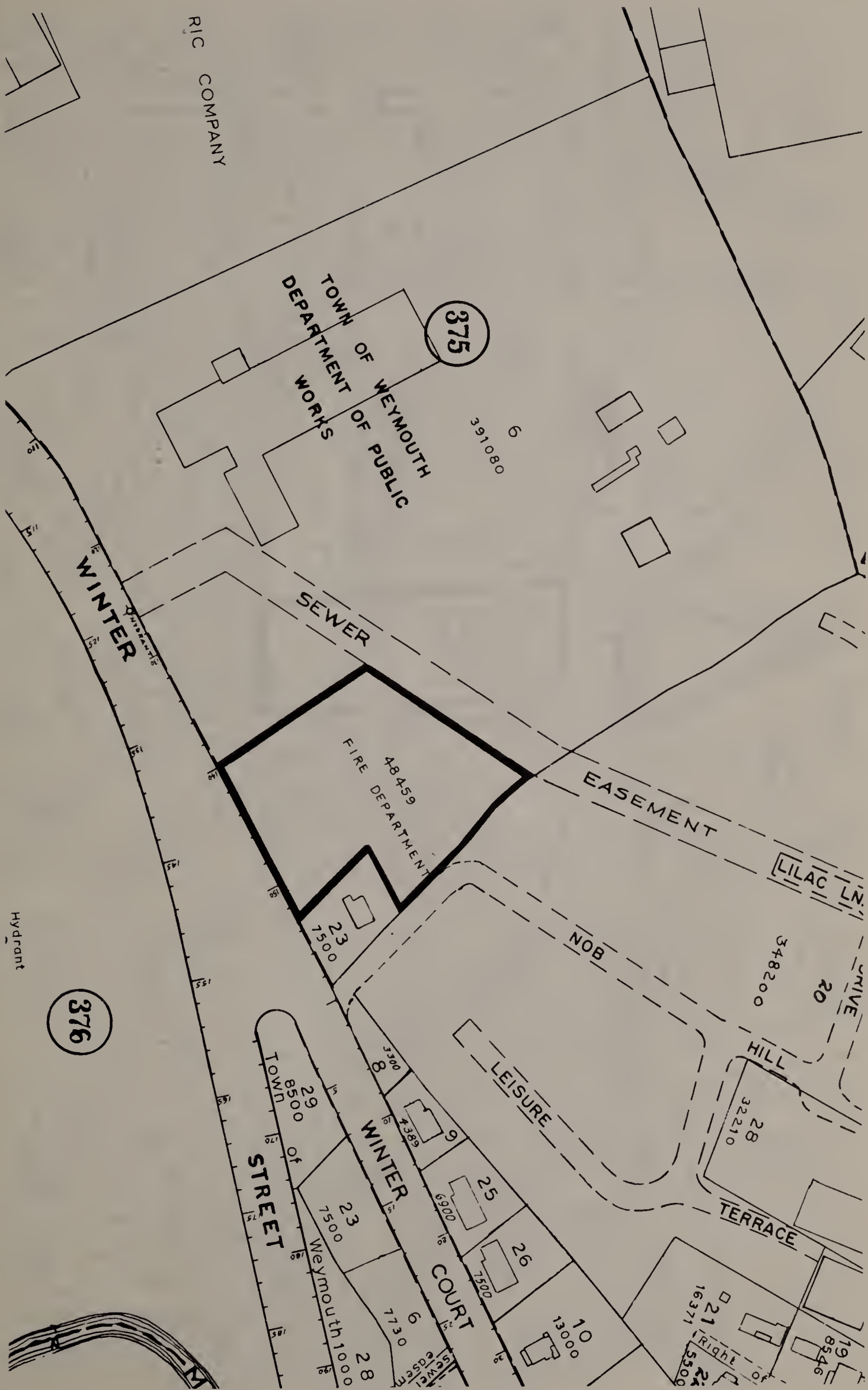
An employee within the meaning of this section shall receive the increment between his present rate and the next higher step rate as follows:

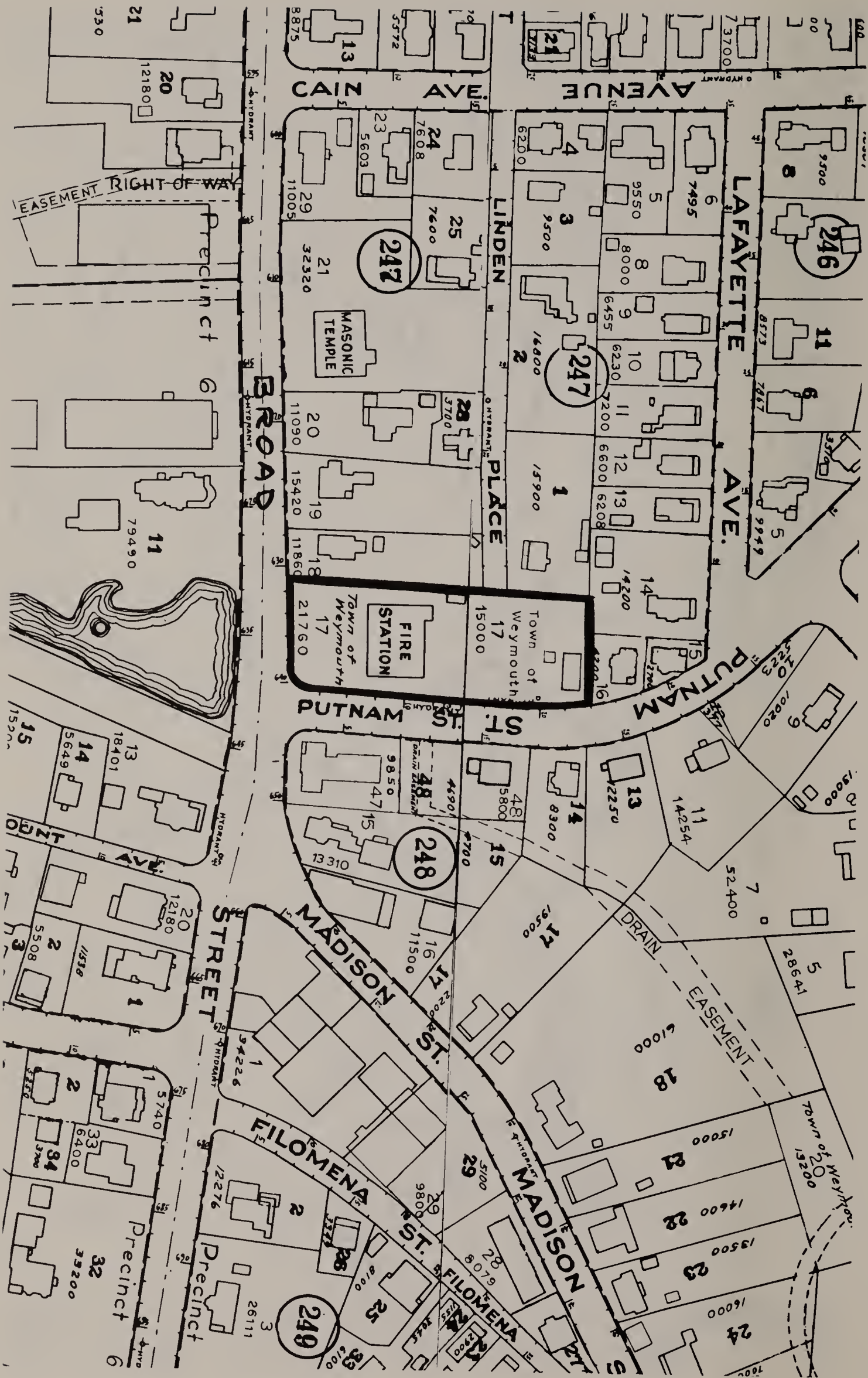
- (1) On the termination of the nearest pay period to April first or October first after completion of 500 hours of work. An employee shall not be granted more than one such increment during each twelve month period.
- (2) The increase in rate which this increment represents must be recommended by the employee's department head and approved by the Board.

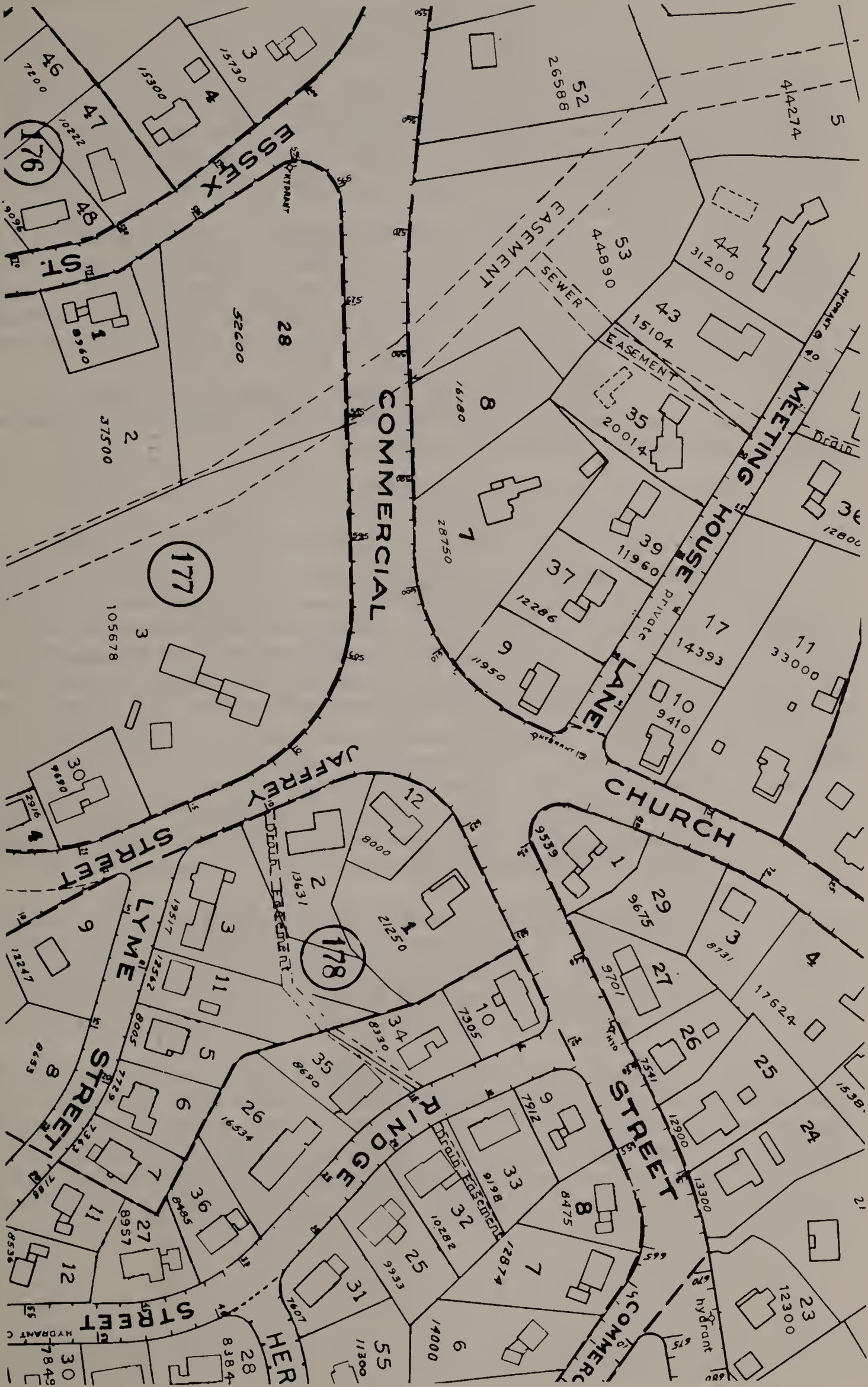












DOG REGULATIONS

No person shall permit a dog owned or kept by him beyond the confines of the property of the owner or keeper unless the dog is held firmly on a leash. The length of a leash shall not exceed 6 feet when off the property of the owner or keeper. An owner or keeper may use a leash of a greater length to restrain a dog on the property of an owner or keeper, provided the dog is securely confined to the premises of the owner or keeper.

No person shall own or keep within the Town any dog which by biting, barking, howling, or in any other manner disturbs the peace and quiet of any neighborhood or endangers the safety of any person or domesticated or farm animal. No person shall permit a dog owned or kept by him to perform its natural body functions on the property of other than that of the dog's owner or keeper without the approval of said property owner.

The dog officer is hereby authorized to seek a complaint against the owner or keeper of a dog who is found to have violated the provisions of this By-Law for which the following penalties shall be imposed:

1. A fine of \$20.00 for the first offense.
2. A fine of \$25.00 for the second offense.
3. A fine of \$25.00 for the third offense and each subsequent offense.

In addition to the foregoing penalties, the dog officer is also authorized and empowered to muzzle, restrain or order the owner or keeper of a dog to muzzle or restrain a dog pending a hearing before the Board of Selectmen as hereinafter provided, when the dog officer finds that a dog has (a) bitten or threatened any person, domesticated or farm animal; (b) chased any vehicle upon any way open to public travel in the Town; or (c) the owner had violated the provision of this By-Law for more than three times in any calendar year. The owner or keeper of any dog that has been ordered to be restrained or muzzled under the provisions of this Section may request the dog officer in writing to vacate such order. If such order is not vacated, the owner or keeper of such dog may bring a petition in the district court praying that the order of restraint may be reviewed by the Court as provided in Massachusetts General Laws Chapter 140, Section 157, as amended.

In addition to any other statutory authority contained in Mass. G.L. Chapter 140, the dog officer may, with the approval of the Board of Selectmen, enter a complaint before the Board of Selectmen for the purpose of obtaining an order with respect to the control of disposition of dog found to be uncontrollable or whose owner or keeper is unresponsive to any other penalties contained in this By-Law.

In addition to the requirement that a dog shall be duly licensed as required by law, the owner of a dog which is not licensed on or before April 30th in any year shall be subject to a fine of \$25. in addition to the license fee upon the complaint of the dog officer. The owner of any unspayed and unleashed female dog found by the dog officer, roaming at large in season (heat) off the premises of the owner or keeper shall be subject to a fine of \$25 and shall be deemed to warrant only the one penalty.

SECONDARY DRAINAGE

Following is an update of the Secondary Drainage:

- 1. Hanian Drive – Completed (1976-77 Program).
- 2. Granite Street – Completed (1976-77 Program).
- 3. Saning Road – Completed (1976-77 Program).
- 4. Windsor Road @ Front Street – Completed (1977-78 Program).
- 5. Pilgrim Road – Completed (1977-78 Program).
- 6. Whitman Street – Completed (1977-78 Program).
- 7. Commercial Street (temporary) – Completed (1977-78 Program).

Areas to be done – not listed in any priority order –

1. Commercial Street – Wharf Street to Suwanee Road (possible Ch. 90) (temporary leaching basin on private property installed in 1977-78 program)	\$15,000
2. Oak Street @ Holly Hill Circle	17,000
3. Fillmore Street	4,250
4. Butler Road (between Pleasant Street and Butler Road)	950
5. Sycamore Road (this system should not be done until the Mill River improvements to Derby and Hollis Street have been completed)	6,000
6. Unicorn Avenue @ R.R. (dormant pipe under R.R. was installed with sewer)	6,200
7. Randolph Street (Culvert @ Weymouth Street)	5,250
8. Paomet Road @ Wituwamat	2,850
9. High School – lower pipe and channel to Alta Road	8,500
10. Pine Street	7,700
	<hr/> \$73,700

Funds – Balance	\$30,900	
Minus	<u>6,000 (stock)</u>	
	\$24,900	
	Rcommend	\$20,000



SECONDARY ROADS

Following is the present backlog of sewerred streets not paved. As the federal program moves along, more streets will be added to the backlog because the grant does not reimburse the Town for paving. The department strongly recommends that this article be sustained annually, say — \$250,000

Based on 1976-77 bid prices and 35' average width — 25 tons of level/100' — say \$10/running foot.

Sewer Contract #72

East Street, Green to Hinston — September 1972. Needs drainage, sidewalk work, etc. — 2,500' @ \$10/ft. \$25,000

Sewer Contract #77 — 1974-76

Summer Street (needs sidewalk and excavation			40,700
Belmont Street	3,000'	\$10/ft.	30,000
Petrell Street	250'	\$10/ft.	2,500
Adorn Street	800'	\$10/ft.	8,000
Progress Street	1,400'	\$10/ft.	14,000
Jacquelyn Street	700'	\$10/ft.	7,000
Fairway Street	450'	\$10/ft.	4,500
Raycroft Avenue	550'	\$10/ft.	5,500
Rucille Avenue	400'	\$10/ft.	4,000
Homestead Avenue	2,300'	\$10/ft.	23,000
Browning Street	1,000'	\$10/ft.	10,000
Aster Circle	800'	\$10/ft.	8,000
Worthen Avenue	1,600'	\$10/ft.	16,000
Carson Street	900'	\$10/ft.	9,000
Cottage Lane	700'	\$10/ft.	7,000

Sewer Contract 78-R — 1975-76

Hanian Drive	700'	\$10/ft.	7,000
Pine Cliff	750'	\$10/ft.	7,500
Westminster Road	400'	\$10/ft.	4,000
Island View Road	500'	\$10/ft.	5,000
Forest Street	1,000'	\$10/ft.	10,000
Fisher Road	500'	\$10/ft.	5,000
Jay Road	250'	\$10/ft.	2,500
Chandler Street	450'	\$10/ft.	4,500
Pleasantview Avenue	450'	\$10/ft.	4,500

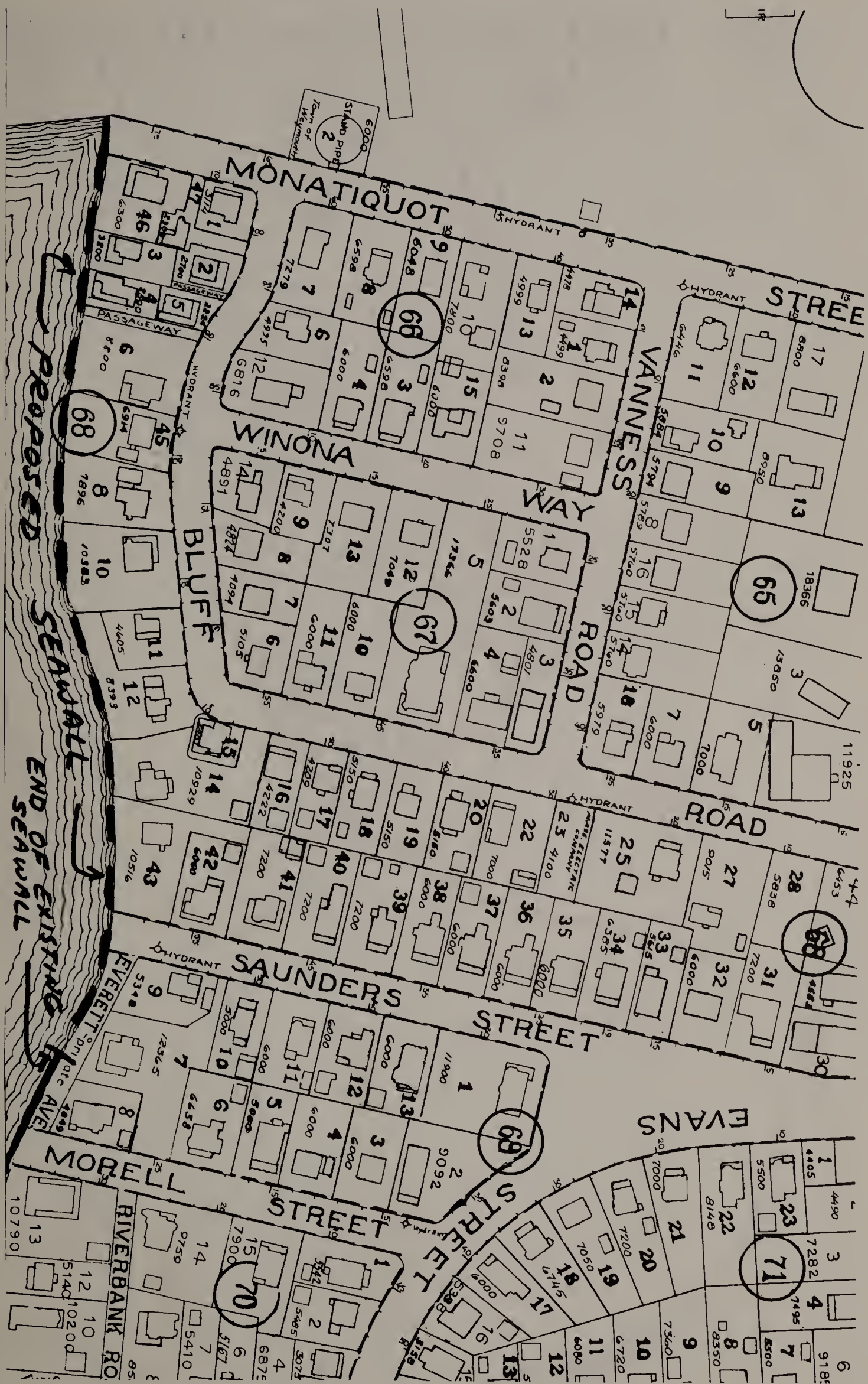
Sewer Contract #79 — 1975-76

Westminister Road	2,200'	\$10/ft.	22,000
Oak Cliff Road	600'	\$10/ft.	6,000
Overlook Road	700'	\$10/ft.	7,000
Harvest Lane	350'	\$10/ft.	3,500
Massapoag Street	300'	\$10/ft.	3,000
Forest Street	1,700'	\$10/ft.	17,000
Essex Street	1,800'	\$10/ft.	18,000
Cranberry Road	300'	\$10/ft.	3,000
Arcadia Road	300'	\$10/ft.	3,000
Norton Street	1,000'	\$10/ft.	10,000
Beals Street	500'	\$10/ft.	5,000

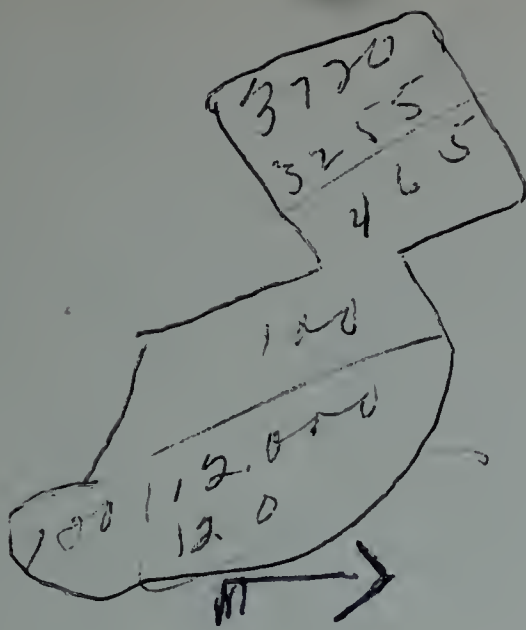
APPENDIX K – ARTICLE 33 continued

Sewer Contract #79 – 1975-76 (continued)

Holly Hill Circle	850'	\$10/ft.	8,500
Melody Lane	300'	\$10/ft.	3,000
Oak Street	1,950'	\$10/ft.	19,500
Pine Street	800'	\$10/ft.	8,000
Century Road	700'	\$10/ft.	7,000
Mandalay Road	900'	\$10/ft.	9,000
Total			\$416,700
Recommend			\$250,000







7940

Municipal Operation Audis Comm.

4305 Barnard
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Camille
Vick